

**BASIC-FIT**

**ANNUAL GENERAL MEETING**

## The Annual General Meeting of Basic-Fit N.V.

**Thursday 22 April 2021 - 14.00 CET**

**BASIC-FIT NV, Wegalaan 60 Hoofddorp**

Dear Shareholder,

We have the pleasure of inviting you to the Annual General Meeting of **Basic-Fit N.V. (Basic-Fit or Company)**, to be held at 14:00 CET on Thursday 22 April, 2021 at Basic-Fit NV, Wegalaan 60, 2132JC, Hoofddorp, the Netherlands. Our meeting will be held virtually. Please check our website for the latest information. This invitation has to be read in conjunction with the management report 2020, the annual accounts 2020 and the following documents attached hereto:

1. Agenda
2. Explanatory notes to the agenda
3. General information

Basic-Fit N.V.  
the Management Board  
the Supervisory Board  
Hoofddorp, 9 March 2021

## 1. AGENDA

- 1) Opening
- 2) Report from the Management Board and the Supervisory Board 2020
- 3) Annual accounts 2020
  - a) Corporate governance structure and compliance with the Dutch Corporate Governance Code (the “Code”) in 2020
  - b) Remuneration Report financial year 2020 (*advisory voting item*)
  - c) Adoption of the annual accounts 2020 (*voting item*)
  - d) Discharge members of the Management Board (*voting item*)
  - e) Discharge members of the Supervisory Board (*voting item*)
  - f) Dividend policy
- 4) Proposal for approval of the temporary and partial amendment to the Remuneration Policy for the Management Board due to exceptional circumstances (*voting item*)
- 5) Composition of the Supervisory Board
  - a) Re-appointment of Mr. C.J. van der Graaf as member of the Supervisory Board (*voting item*)
  - b) Re-appointment of Mr. R.H.P.H. van der Heijden as member of the Supervisory Board (*voting item*)
  - c) Re-appointment of Mr. J.W. Willemse as member of the Supervisory Board (*voting item*)
- 6) Designation of authority to issue shares:
  - a) Designation of the Management Board to issue shares and/or to grant rights to subscribe for shares (*voting item*)
  - b) Additional designation of the Management Board to issue shares and/or to grant rights to subscribe for shares (*voting item*)
  - c) Designation of the Management Board to restrict or exclude pre-emptive rights upon the issue of shares and/or the granting of rights to subscribe for shares as described under 6(a) (*voting item*)
  - d) Additional designation of the Management Board to restrict or exclude pre-emptive rights upon the issue of shares and/or the granting of rights to subscribe for shares as described under 6(b) (*voting item*)
- 7) Authorization of the Management Board to repurchase shares (*voting item*)
- 8) Appointment of external auditor (*voting item*)
- 9) Questions and closing

## **2. EXPLANATORY NOTES TO THE AGENDA**

### **Agenda item 2: Report from the Management Board and the Supervisory Board 2020**

The Management Board will give a presentation on the performance of Basic-Fit in 2020 as described in the management report 2020. The shareholders will then be invited to discuss the management report 2020. Furthermore the Supervisory Board will also present their report on the financial year 2020.

### **Agenda item 3(a): Corporate governance structure and compliance with the Code in 2020**

In accordance with the Code, the most important elements of Basic-Fit's corporate governance structure and compliance with the Code in 2020 are discussed and accounted for at the General Meeting . Further information can be found on pages 59 of the 2020 management report.

### **Agenda item 3(b): Remuneration report 2020 (*advisory voting item*)**

The Remuneration report 2020 contains (i) the remuneration report prepared by the Management Board with approval of the Supervisory Board in accordance with Section 2:135b of the Dutch Civil Code (**DCC**) , and (ii) the remuneration report as prepared by the Supervisory Board as envisaged in the Code.

The Remuneration report 2020 is part of the management report 2020 on page 84, which is published on the Company's website. The General Meeting is requested to provide a positive advice on the Remuneration report 2020.

### **Agenda item 3(c): Adoption of the annual accounts 2020 (*voting item*)**

It is proposed to adopt the annual accounts 2020. Ernst & Young Accountants LLP has audited the annual accounts and has issued an auditor's report thereon. Special attention was given to the impact of the COVID-19 pandemic on the results of Basic-Fit.

### **Agenda item 3(d): Discharge members of the Management Board (*voting item*)**

It is proposed to discharge each member of the Management Board in office in 2020 (for the entire financial year) from liability for the performance of his/her duties in financial year 2020 insofar as the performance of such duties is disclosed in the annual accounts 2020 or has otherwise been communicated to the General Meeting prior to the adoption of the annual accounts 2020.

### **Agenda item 3(e): Discharge members of the Supervisory Board (*voting item*)**

It is proposed to discharge each member of the Supervisory Board in office in 2020 (for the entire financial year) from liability for the performance of his/her supervision duties in financial year 2020 insofar as the performance of such duties is disclosed in the annual accounts 2020 or has otherwise been communicated to the General Meeting prior to the adoption of the annual accounts 2020.

**Agenda item 3(f): Dividend policy**

Given the strong return profile of our new club openings, our primary use of cash for the short to medium term will be investment in roll-out of new clubs. As a result, we do not anticipate paying any dividends in the short to medium term. Capital will be invested with strict financial discipline and applying target return thresholds as outlined in our IPO prospectus. We expect to introduce dividend payments in the future, although any dividend proposals will be carefully assessed against other uses of cash including an acceleration of the club roll-out, repayment of debt, share buybacks and acquisitions.

The Management Board wishes to continue this dividend policy, as also set out on the corporate website of Basic-Fit, under Shareholder Information. The General Meeting is invited to discuss this dividend policy.

**Agenda item 4: Proposal for approval of the temporary and partial amendment to the Remuneration Policy for the Management Board due to exceptional circumstances (*voting item*)**

In 2020, the General Meeting adopted the revised Remuneration Policy for the Management Board. This new Remuneration Policy takes due notice of the (inter)national developments and market practices regarding executive remuneration. Due to the outbreak of the COVID-19 pandemic, Basic-Fit faced exceptional circumstances that are beyond the control of the Management Board. In the fight against this pandemic, government measures in all countries relevant to Basic-Fit caused that all clubs had to close during various periods throughout the year 2020 and 2021 that heavily impact the results of company.

In the Netherlands, the government provided measures for the contribution of employment costs related to loss in revenue compared to the previous year. This has been laid down in the NOW regulations. Basic-Fit has used the compensation options offered by the Dutch government under these regulations. The NOW 2 and NOW 3 regulations contain conditions for the use and pay out of remuneration, whereby limiting the company to grant bonuses in any form or shares in company for the year 2020 (NOW2 and NOW3) and 2021 (NOW3). Due to the closure of our clubs for a considerable amount of time, the Revenue and EBITDA margins were heavily impacted in 2020 and are expected to remain impacted during 2021.

With respect to the predefined targets for the three and one year performance period applicable to respectively the long term incentive plans and short term incentive plans, these targets set for 2020 have not been achieved due the impact of the outbreak of the COVID-19 pandemic to the performance of the company.

In line with clause 2:135a lid 4 and 5 of the Dutch Civil Code, the Remuneration Policy of Basic-Fit contains the following clause:

“In accordance with Dutch law, the Supervisory Board may for the remuneration of the Management Board, in exceptional circumstances only, decide to temporarily deviate from the Remuneration Policy. Exceptional circumstances shall cover only situations in which the deviation from the Remuneration Policy is necessary to ensure the long-term interests and sustainability of the Company as a whole or to assure its viability, such as a change of control at the level of the Company. In such circumstances a deviation from the Remuneration Policy is permitted. The Supervisory Board will account for this during the General Meeting immediately following the occurrence of such exceptional circumstance resulting in a deviation from the Remuneration Policy”.

The COVID-19 pandemic and its impact to company were unforeseen, beyond any control of company and are influencing the results of company over a longer period of time. The use of NOW contributions was essential to protect the mid and long-term interests of the company and immediately limit the functioning and operation of the Long-Term Incentive plans (‘Performance Share Plan: PSP’) for the performance years 2020 and 2021.

Furthermore, no Short-Term Incentive bonus will be paid over the years 2020 and 2021 and this is in accordance with the conditions underlying the application of the NOW regulation. The years 2020 and 2021 are also included in multiple year PSP plans, which also include financial years where the Management Board showed extraordinary results (i.e. for the financial years 2018 and 2019) and furthermore will contain future financial years where Management Board has to perform strongly in order to recover from the COVID-19 impact (i.e. 2022 and 2023).

The Supervisory Board is of the opinion that the outbreak COVID-19 pandemic and the resulting measures and impact on Basic-Fit relate to exceptional circumstances for which a temporary deviation from the remuneration policy is appropriate to serve the longer-term interests and continuity of the Company.

Therefore, the Supervisory Board decided to temporarily deviate from the Remuneration Policy as follows:

- For all currently outstanding and future PSP awards containing the performance years 2020 and/or 2021, these years will not be considered and excluded in determining whether or not the PSP performance targets have been achieved and any vesting for the remaining performance years will be determined and assessed on a pro-rated basis for such remaining years only.
- For the PSP plan 2018-2020, that would vest in 2021 in accordance with the Remuneration Policy, the vesting will be deferred until 2022 and any vesting linked to the performance years 2018 and 2019 will be subject to an additional review and test of reasonableness by the Remuneration Committee in order to assess whether or not the vesting of this award will be effectuated on a pro rata basis for the years 2018 and 2019 only. For the years 2018 and 2019, the predetermined performance targets have been achieved in both years that would normally result in a pro rata of 83,3% of the granted shares. Upon the recommendation of the Remuneration Committee, the Supervisory Board will under this deviation from the Remuneration Policy decide as to whether or not any vesting will take place in 2022, and if so, whether or not it is appropriate that a maximum of 83,3% of the shares subject to this PSP award will vest.
- Any vesting can only take place at the moment the NOW regulations allow the Company to do so.

The temporary deviation from the Remuneration Policy as described above, including an additional review and test of reasonableness when deferring the vesting of the outstanding PSP plan awards is proposed to the General Meeting for approval as an amendment to the Remuneration Policy.

Therefore, the Supervisory Board proposes to approve to temporarily and partially amend the Remuneration Policy as described above, including any amendments of the PSP plans in connection thereto.

#### **Agenda item 5:                   Composition of the Supervisory Board**

Mr. Cornelis van der Graaf, Mr. Rob van der Heijden and Mr. Hans Willemse are all due to step down from the Supervisory Board at the end of this General Meeting, due to the rotation schedule established upon our IPO in June 2016, and revised every year taking into account re-appointments that took place.

The Company values diversity within the Company and believes that diversity, both in terms of gender and background, is essential to the pursuance of its long-term strategy, and in this respect the Company will strive towards an adequate and balanced composition for all the corporate bodies in line with Dutch legislation and our diversity policy.

The Supervisory Board has formulated a profile defining its size and composition, taking into account the nature of Basic-Fit and its activities. The composition of the Supervisory Board and the combined diverse mix of knowledge, skills, experience and expertise should be such that it fits the profile and the strategy of Basic-Fit.

Although the first priority when considering vacancies is finding a person with the required skills, expertise, experience and independence, all aspects of diversity, including gender and nationality, will remain an important consideration in the selection process for the (re)appointment of members of the Supervisory Board. The Management Board supports the proposal for re-appointment of the Supervisory Board members, based on their relevant knowledge of company, their background and their expertise and therefore wishes to retain this value for the company, especially in this period where company has to recover from a crisis and continuity is crucial. The size and composition of the Management Board, and its combined experience and expertise, should be such that it best fits the profile and strategy of Basic-Fit.

**Agenda item 5(a): Re-appointment of Mr. Cornelis (Kees) van der Graaf , as member of the Supervisory Board (voting item)**

The Supervisory Board proposes, by way of a binding nomination provided for in article 18.2 of the articles of association of the Company, to re-appoint Kees van der Graaf as member of the Supervisory Board for a second four-year term, which term shall ultimately lapse immediately after the day of the first General Meeting to be held during the fourth year after the year of his re-appointment

Kees van der Graaf was first appointed as a member of the Supervisory Board of Basic-Fit at the General Meeting of 16 May 2017. Based on the rotation schedule his first term ends on the General Meeting of 2021 and therefore close to four years after its appointment.

Kees van der Graaf (Dutch, 1950) gained relevant executive experience in his current and previous roles as Chairman of the Supervisory Board of GrandVision N.V., and member of the Board of Directors of ENPRO Industries, Inc. in the US. He is also Chairman of FSHD Unlimited, a bio-tech start-up, he founded in 2014 to develop a therapy for the FSHD muscular dystrophy. Amongst the long list of prior functions are the Board memberships of ANWB, Ben & Jerry's, and Unilever N.V where he had a 32-year successful international executive career with his last position being President Europe and member of the Executive Committee. Furthermore until recently he has been a member of the Supervisory Board of Carlsberg A/S in Denmark.

Kees van der Graaf is considered to be an independent member of the Supervisory Board within the meaning of the Code . Kees van der Graaf has fulfilled his role as member and Chairman of the Supervisory Board with full satisfaction. Kees van der Graaf has an international proven strategic and operational track record in consumer marketing and retail. He furthermore has a strong orientation on corporate social responsibility. With his good understanding of fast growth in combination with strong profitability, he brings a highly complementary skillset and experience to the composition of the Supervisory Board. He made an important contribution to the decision-making process of the Supervisory Board and its committees.

Kees van der Graaf does hold 3,275 shares in the capital of Basic-Fit.

**Agenda item 5(b): Re-appointment of Mr. Rob van der Heijden, as member of the Supervisory Board (voting item)**

The Supervisory Board proposes, by way of a binding nomination provided for in article 18.2 of the articles of association of the Company, to re-appoint Rob van der Heijden as member of the Supervisory Board for a second

four-year term, which term shall ultimately lapse immediately after the day of the first General Meeting to be held during the fourth year after the year of his re-appointment

Rob van der Heijden was first appointed as a member of the Supervisory Board of Basic-Fit at the General Meeting of 16 May 2017. Based on the rotation schedule his first term ends on the General Meeting of 2021 and therefore close to four years after its appointment.

The profile of Rob van der Heijden with his entrepreneurial and financial background and expertise, has proven to be a valuable addition to the composition of the Supervisory Board of the fast developing and growing company Basic-Fit. Rob van der Heijden is considered to be an independent member of the Supervisory Board within the meaning of the Code.

Rob van der Heijden (Dutch, 1965) has extensive experience as board member and supervisory member in owner-led companies. Rob van der Heijden is currently owner and managing director of Citadel International BV, providing consulting services in the field of finance. Prior positions held included Director Corporate Banking and first Vice-President of Commerzbank Nederland N.V. With his entrepreneurial and financial background he is a valuable addition to the composition of the Supervisory Board.

Rob van der Heijden has no shares in the capital of the Company.

**Agenda item 5(c):            Re-appointment of Mr. Hans Willemse, as member of the Supervisory Board (*voting item*)**

The Supervisory Board proposes, by way of a binding nomination provided for in article 18.2 of the articles of association of the Company, to re-appoint Hans Willemse as member of the Supervisory Board for a third term of two years, which term shall ultimately lapse immediately after the day of the first General Meeting to be held during the second year after the year of his re-appointment.

Hans Willemse was first appointed as member of the Supervisory Board of the Company on 12 May 2016. He was re-appointed on 16 May 2017, after one year of appointment based on the applicable rotation schedule. Therefore he currently is a member of the Supervisory Board for 5 years, leading to an extension to 7 years with the request proposal to re-appoint for another term of 2 years.

Hans Willemse was born in 1968 and is a Dutch national. Hans Willemse started his career at ABN AMRO, holding several positions, mainly in the financial restructuring and recovery department. He also worked as member of the management team and credit committee at Hollandse-Bank Unie (a former ABN AMRO subsidiary). He currently is managing partner at Craic Capital, a corporate finance boutique for medium sized companies, a company Hans Willemse founded in 2008. Hans Willemse holds a master's degree in Dutch civil law from Leiden University.

Further to a relationship agreement entered into between the Company and –amongst others- AM Holding B.V., AM Holding B.V. has the right to designate one member of the Supervisory Board for (binding) nomination by the Supervisory Board. AM Holding B.V. has designated Hans Willemse for this position. Hans Willemse is considered a non-independent Supervisory Board member within the meaning of the Code .

Hans Willemse fulfilled his position as member of the Supervisory Board, member of the Audit & Risk committee and member of the Selection, Appointment and Remuneration committee with full satisfaction and provides

with his financial experience and legal background an important contribution to the decision making process of the Supervisory Board and its committees.

Hans Willemse currently has 40,029 shares in the capital of the Company.

**Agenda item 6(a):            Designation of the Management Board to issue shares and/or to grant rights to subscribe for shares (voting item)**

The Management Board proposes, with the prior approval of the Supervisory Board, to designate the Management Board as the corporate body authorized, subject to the prior approval of the Supervisory Board, to resolve to issue shares and/or grant rights to subscribe for shares. This authority is limited to a maximum of 10% of the issued share capital, at the time of issuance, or at the time of granting the right to subscribe for shares, and may be used for any purpose. This designation of the authority is requested for a period of 18 months, until 22 October 2022, and supersedes the designation adopted on 22 April 2020.

**Agenda item 6(b):            Additional designation of the Management Board to issue shares and/or to grant rights to subscribe for shares (voting item)**

In view of the coronavirus pandemic and the associated ongoing uncertainties, the Management Board needs the flexibility and the ability to respond quickly to circumstances and the flexibility to take advantage of all opportunities in the market. Therefore the Management Board proposes, with the prior approval of the Supervisory Board, to designate the Management Board as the corporate body authorized, subject to the prior approval of the Supervisory Board, to resolve to issue shares and/or grant rights to subscribe for shares for an additional 10% of the issued share capital, at the time of issuance, or at the time of granting the right to subscribe for shares. This additional designation of the authority may be used for any purpose. This additional designation of the authority is requested for a period of 18 months, until 22 October 2022.

**Agenda item 6(c):            Designation of the Management Board to restrict or exclude pre-emptive rights upon the issue of shares and/or the granting of rights to subscribe for shares as described under 6(a) (voting item)**

The Management Board proposes, with the prior approval of the Supervisory Board, to designate the Management Board, as the corporate body authorized, subject to the prior approval of the Supervisory Board, to resolve to exclude and/or limit pre-emptive rights accruing to shareholders in respect of the issue of shares and/or the granting of rights to subscribe for shares pursuant to the authorization given under 6(a) above. This designation of the authority is requested for a period of 18 months, until 22 October 2022 and supersedes the designation adopted on 22 April 2020.

**Agenda item 6(d):            Additional designation of the Management Board to restrict or exclude pre-emptive rights upon the issue of shares and/or the granting of rights to subscribe for shares as described under 6(b) (voting item)**

The Management Board proposes, with the prior approval of the Supervisory Board, to designate the Management Board, as the corporate body authorized, subject to the prior approval of the Supervisory Board, to resolve to exclude and/or limit pre-emptive rights accruing to shareholders in respect of the issue of shares and/or the granting of rights to subscribe for shares pursuant to the additional authorization given under 6(b) above. This designation of the authority is requested for a period of 18 months, until 22 October 2022.



**Agenda item 7: Authorization of the Management Board to repurchase shares (*voting item*)**

The Management Board proposes, with the prior approval of the Supervisory Board, to extend the authorization to the Management Board to resolve to repurchase shares, on the stock exchange or otherwise, as meant in article 7.1 of the articles of association, for a period of 18 months as from the date of this General Meeting (until 22 October 2022), up to a maximum of 10% of the issued share capital, provided that the Company (and one or more of its subsidiaries), following that repurchase, will not hold more shares in treasury than at maximum 10% of the issued capital in aggregate. The repurchase may be effected at a price of at least EUR 0.01 and a maximum of 110% of the stock exchange price.

Stock exchange price means: the average of the highest quoted price for each share on the five consecutive trading days immediately preceding the date of repurchase, according to the Official Price List of Euronext Amsterdam. This price range enables the Company to adequately repurchase its own shares, also in volatile market conditions.

**Agenda item 8: Appointment of external auditor (*voting item*)**

Ernst & Young Accountants LLP was appointed as the auditor of the Company for the financial year 2020 and 2021. It is proposed to appoint Ernst & Young Accountants LLP (again) as the external auditor of the Company with the instruction to audit the annual accounts for the financial year 2022.

### 3. GENERAL INFORMATION

#### Meeting documents

For the purpose of the General Meeting the convocation and agenda including the additional information will be provided in English and Dutch. The General Meeting will be conducted in Dutch. A translation in English will be available if necessary.

The agenda and explanatory notes thereto, the management report & annual accounts 2020, including the remuneration report and the CV's of the persons to be (re)appointed as member of the Supervisory Board are also available on the Company's website [www.corporate.basic-fit.com](http://www.corporate.basic-fit.com) as from today.

These documents are also available for inspection at:

- 1) the office address of Basic-Fit N.V.:  
Wegalaan 60  
2132 JC Hoofddorp  
the Netherlands  
email: [investor.relations@basic-fit.com](mailto:investor.relations@basic-fit.com)
  
- 2) the office address of ABN AMRO Bank N.V.:  
  
Corporate Broking & Issuer Services HQ7212  
Gustav Mahlerlaan 10  
1082 PP Amsterdam  
The Netherlands  
email: [ava@nl.abnamro.com](mailto:ava@nl.abnamro.com)

Copies may be obtained free of charge. If you wish to receive copies, please send an e-mail to one of the email addresses above under 1) or 2).

#### Attendance instructions

##### *Record date*

For this meeting, those entitled to vote and/or attend the virtual meeting are those who on 25 March 2021, after processing the purchases and disposals on that date (**Record Date**), are registered as such in the administrations held by the banks and brokers that are intermediaries as defined under the Securities Giro Act (Wet giraal effectenverkeer) (the "Intermediaries").

##### *Registration*

Shareholders who wish to attend the General Meeting must register themselves at ABN AMRO via [www.abnamro.com/evoting](http://www.abnamro.com/evoting) or through the Intermediary in whose administration the shareholder is registered as holder of shares Basic-Fit N.V., ultimately on 15 April 2021 no later than 17:00 hours (CET).

The Intermediary must provide, ultimately on 16 April 2021 no later than 13:00 hours (CET), ABN AMRO via [www.abnamro.com/intermediary](http://www.abnamro.com/intermediary) with a statement identifying the number of shares held by the shareholder on the Record Date and presented for registration, as well as the full address details of the shareholder concerned in order to be able to verify the shareholding on the Record Date in an efficient manner.

The shareholder will receive from ABN AMRO, via the Intermediary, proof of registration (the "Registration Card") with a registration number by e-mail or by regular mail.

#### *Webcast*

Our General Meeting will be held virtual. There will be a live webcast of the AGM that can be followed after registration.

#### *Questions*

Shareholders registered for the General Meeting may submit written questions in relation to agenda items by e-mail to Company Secretary: [mischa.geerards@basic-fit.com](mailto:mischa.geerards@basic-fit.com), until ultimately 19 April 2021 17:00 hours (CET). These questions will be (thematically) answered at the General Meeting.

Shareholders registered for the General Meeting will have the opportunity to ask questions during the meeting in relation to all agenda items. Further instructions will be provided after registration for the General Meeting.

#### *Proxy and voting instructions*

Shareholders registered for the General Meeting may give a power of attorney and voting instructions to M.A.J. Cremers, civil-law notary in Amsterdam, the Netherlands, and/or her legal substitute and/or each civil-law notary of Stibbe, as independent party. This power of attorney with voting instruction may be given electronically via [www.abnamro.com/evoting](http://www.abnamro.com/evoting) no later than on 19 April 2021, 17.00 hours (CET).

If a shareholder is unable to give its power of attorney and voting instructions electronically, this may also be given in writing. For this a form is available free of charge at the offices of Basic-Fit N.V. ([www.corporate.basic-fit.com](http://www.corporate.basic-fit.com)).

The form must be completed and be received by M.A.J. Cremers, civil-law notary in Amsterdam, the Netherlands, at the offices of Stibbe (Beethovenplein 10, 1077 WM Amsterdam, the Netherlands or by e-mail via [manon.cremer@stibbe.com](mailto:manon.cremer@stibbe.com), ultimately on 19 April 2021 before 17:00 hours (CET).

A power of attorney can be granted without voting instructions. In case a power of attorney is granted to said independent party without voting instructions it shall be deemed to include a voting instruction in favour of all proposals made by the Management Board and/or the Supervisory Board.

#### *Virtual voting*

You may also vote during the virtual meeting with your own smartphone, tablet or personal computer.

Upon registration to vote virtually via [www.abnamro.com/evoting](http://www.abnamro.com/evoting), a Shareholder will receive an email with a link to login to the Basic-Fit online voting platform. After successful login and confirmation of the login via two factor authentication (by SMS verification), the Shareholder is automatically logged into the meeting. Further instructions may be provided via [www.abnamro.com/evoting](http://www.abnamro.com/evoting) and/or the Basic-Fit online voting platform. A manual with log-in and voting procedures can be found on the company's website. The deadline for signing up for the virtual meeting is 15 April 2021 before 17:00 hours (CET),

## *Updates*

Please regularly check our website for updates.