

STRATEGY UPDATE

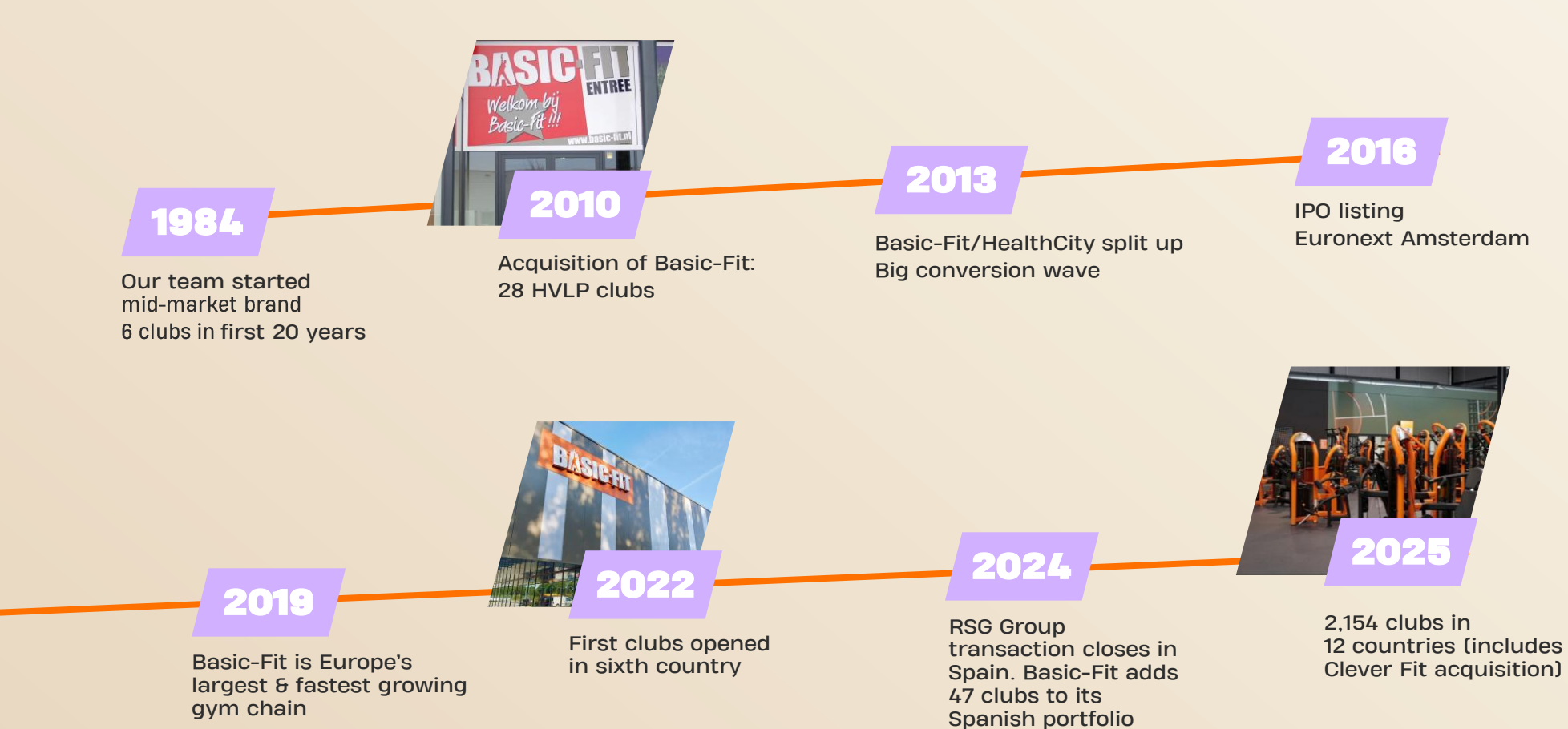
René Moos
CEO



BASIC-FIT

HIGH-QUALITY DELIVERABLE GROWTH

Basic-Fit journey



**Sustained
growth
at scale**

**Stronger than
ever post-COVID**

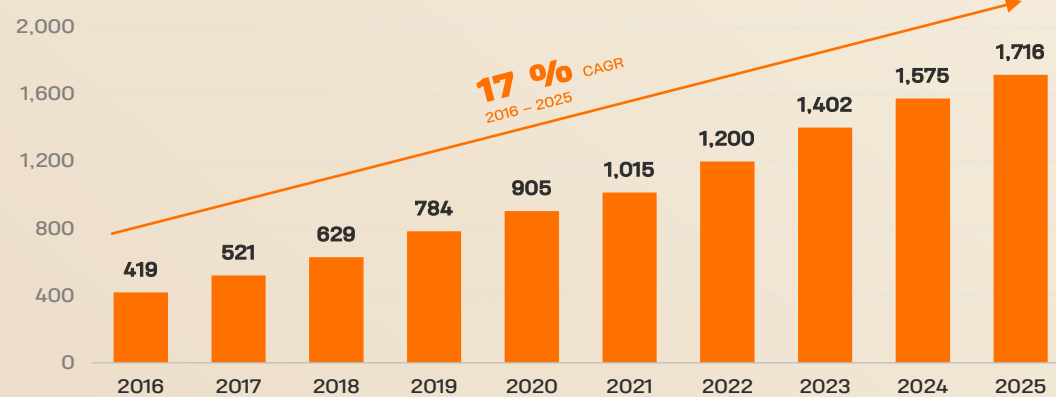
**Proven and
resilient
business model**

**Disciplined,
opportunistic
expansion**

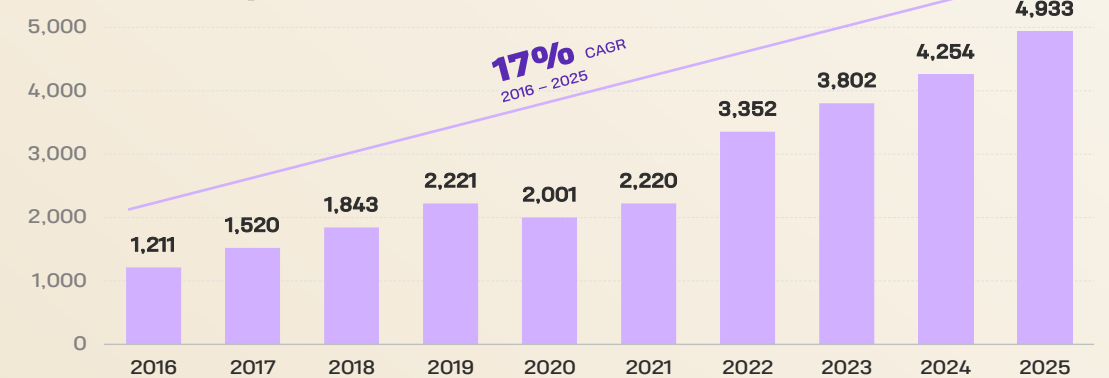
CONSISTENT GROWTH DELIVERY OVER YEARS

All KPI's have double digit CAGRs (2016 – 2025)

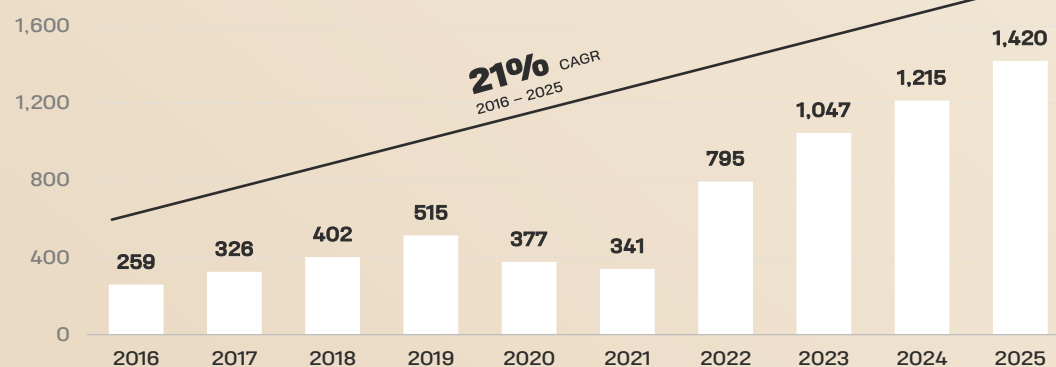
of clubs



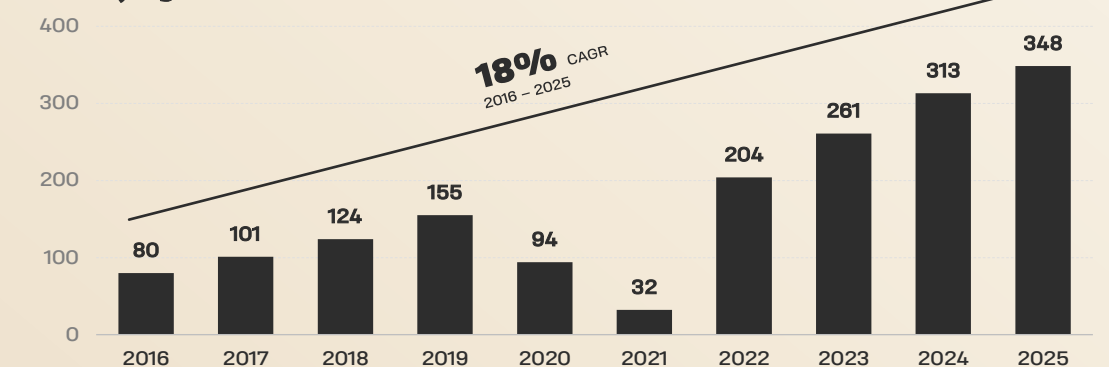
of memberships ('000s)



revenue (€ million)



underlying EBITDA less rent* (€ millions)



BASIC-FIT: THE CLEAR EUROPEAN LEADER

Further growth potential



12

countries (number # 1 in 5)



2,184*

clubs



6M+

members



9,500+

employees



* 1,744 owned clubs and 440 franchise clubs, data valid as of Q1 2026

BASIC-FIT

SUCCEEDING IN VERY DIFFERENT ENVIRONMENTS – GROWTH & RESILIENCE

Unique position to deliver returns enhancing growth



ERA 1: RAPID SCALE UP (2016–19)

- ↔ Rapid rollout of new owned clubs
- ↔ Expanding into new geographies
- ↔ Clustering strategy to capture market share



ERA 2: PANDEMIC & RECOVERY (2020–24)

- ↔ Maintain club growth
- ↔ Protect and optimise cash flow and balance sheet
- ↔ Optimisation of membership structure (i.e. uptake of premium)



ERA 3: HIGH-QUALITY GROWTH (2025–30)

- ↔ Continued organic rollout
- ↔ Refined operating model
- ↔ Commence franchising model in new markets
- ↔ Inorganic opportunities to strengthen market position

BEYOND 2026

Growth, cash flow, and return on capital at increasing scale

MARKET OPPORTUNITY

- Fitness penetration & white space: make fitness accessible to more people
- Fragmented landscape: capture market consolidation
- Healthy lifestyle
- A world of growth opportunities within Europe

BASIC-FIT UNIQUELY POSITIONED TO DELIVER

- Scale of estate
- Strong pan European brand
- Best-in-class tech enabled operations
- Multiple growth levers
- Low breakeven point 1,400-1,500 members per club

MULTI-VERTICAL APPROACH FOR GROWTH

- Organic: steady reliable returns
- Inorganic: enhance market leadership in key markets
- Franchise: capital light model, longer-term

DISCIPLINED FINANCIAL APPROACH

- Growth: steady, reliable growth
- ROCE: enhanced Group return on capital
- Capital allocation: disciplined financial outlook and capital allocation

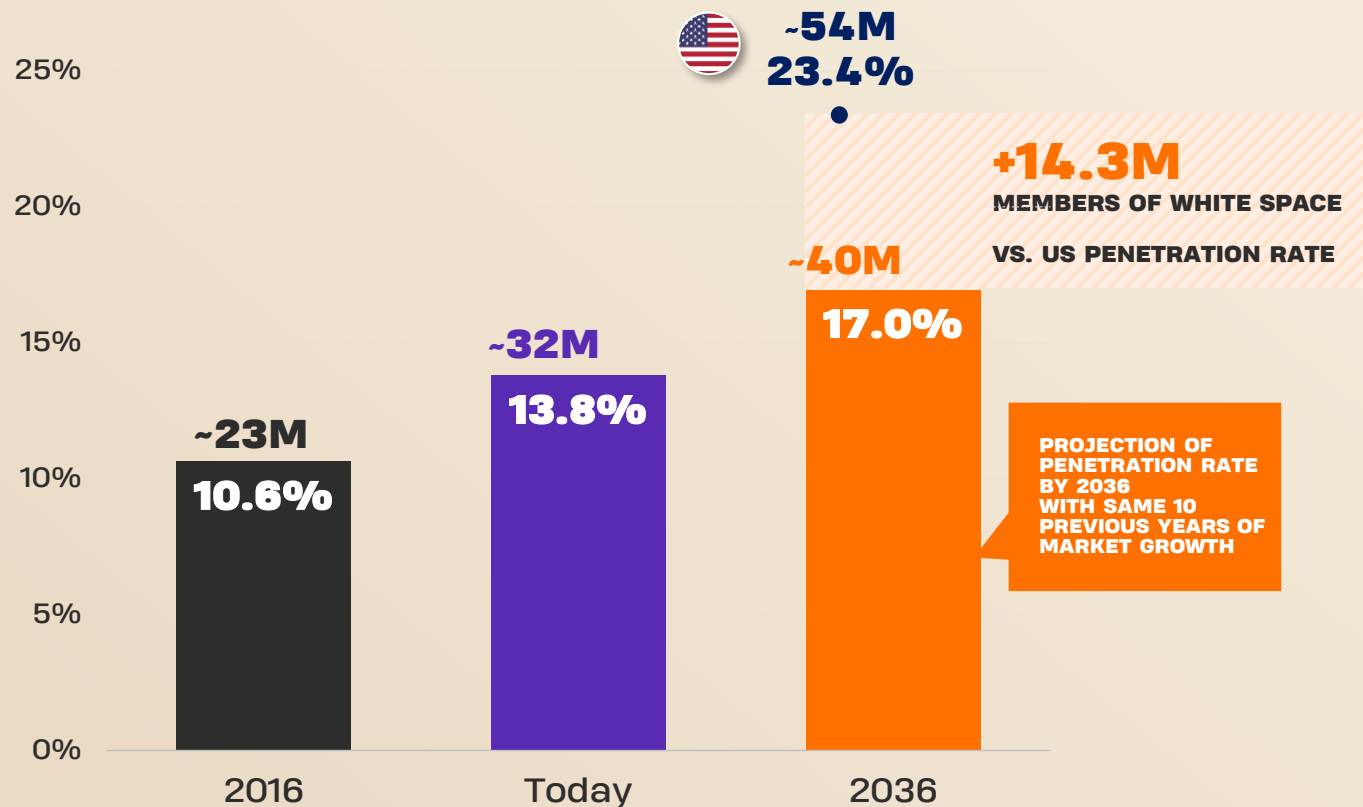
IMPROVING OUR COMPETITIVE STRENGTH THROUGHOUT

THE OPPORTUNITY



EUROPEAN FITNESS MARKETS: RISING PENETRATION AND SIGNIFICANT POTENTIAL STILL TO CAPTURE

Average fitness penetration rate (5-country* Average)



HUGE MARKET GROWTH OPPORTUNITY

- ➡ Core market penetration below US levels: clear growth headroom
- ➡ Post-IPO gains in penetration and member capture: +14.3M member white space remains
- ➡ Structural megatrends: growing health and fitness awareness driving demand

*Based on Netherlands, Belgium, France, Spain & Germany
Data Q1 2026

WE STRIVE TO BECOME THE GO-TO #1 PLAYER IN ALL OF OUR MARKETS

#1

**Incumbent markets
(NL & BE)**



2x

LARGER THAN NEXT COMPETITOR*



3x

LARGER THAN NEXT COMPETITOR*

**TOP
2**

**Growth markets
(FR & ES)**



4x

LARGER THAN NEXT COMPETITOR*



#2

SECOND LARGEST IN MARKET*

**AIM
BE #1**

**New markets
(DE, AT & CH)**



#1

WHEN COMBINE BRANDS



#2

SECOND LARGEST IN MARKET*



GOAL #1

MARKET LEADERSHIP
REACHABLE*

*Based on number
of clubs of 2nd competitor

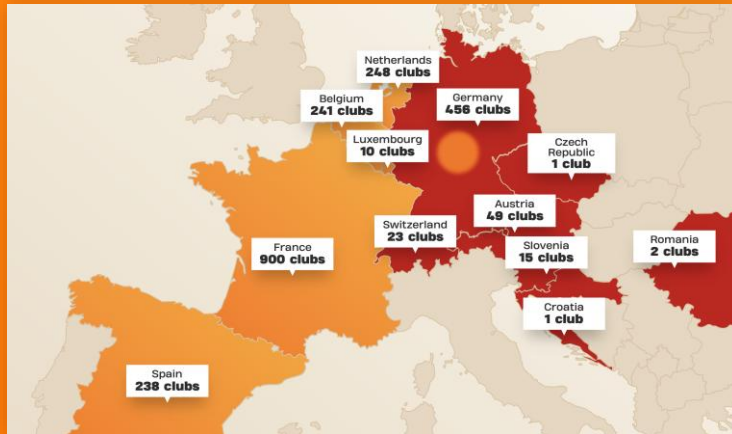
**OUR SCALE AND LEADERSHIP...
...A KEY COMPETITIVE ADVANTAGE TO REMAIN CAPTURING GROWTH AND MARKET
SHARE**

**UNIQUELY
POSITIONED
TO DELIVER
GROWTH**



UNIQUE ADVANTAGES: A RESILIENT BUSINESS MODEL

Scale of estate



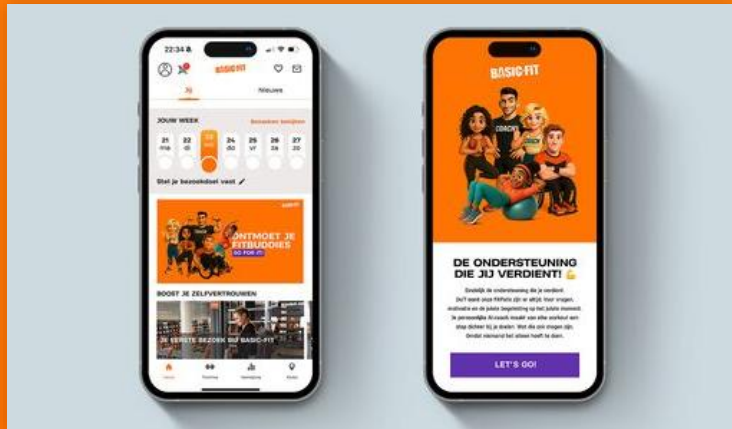
Strong, Pan-European brand



Tailored offering



Industry-leading enabled tech



Multi-lever growth opportunities

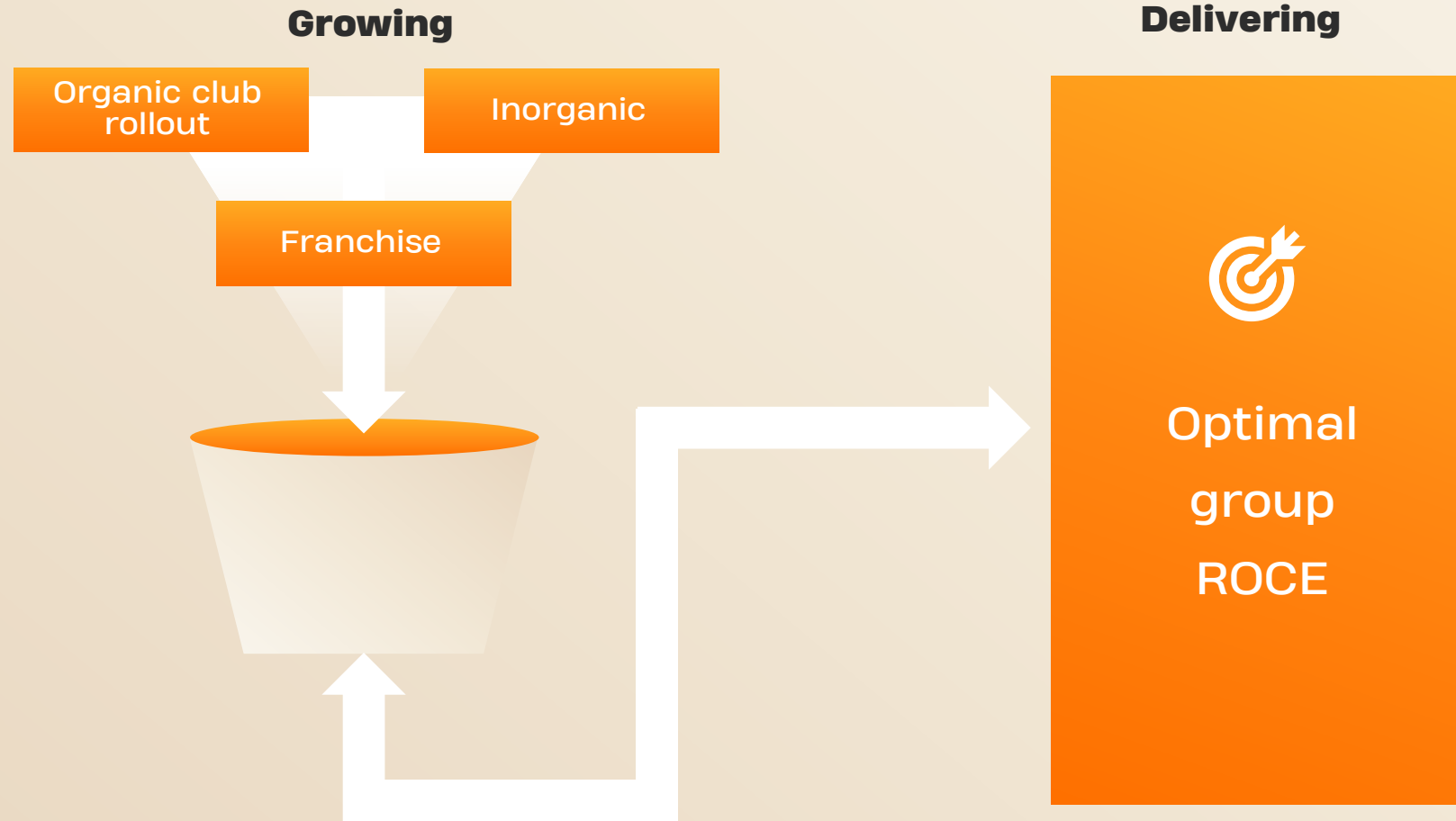


Member pricing for any budget



APPROACH TO DELIVERING GROUP ROCE

Unique position to deliver returns enhancing growth



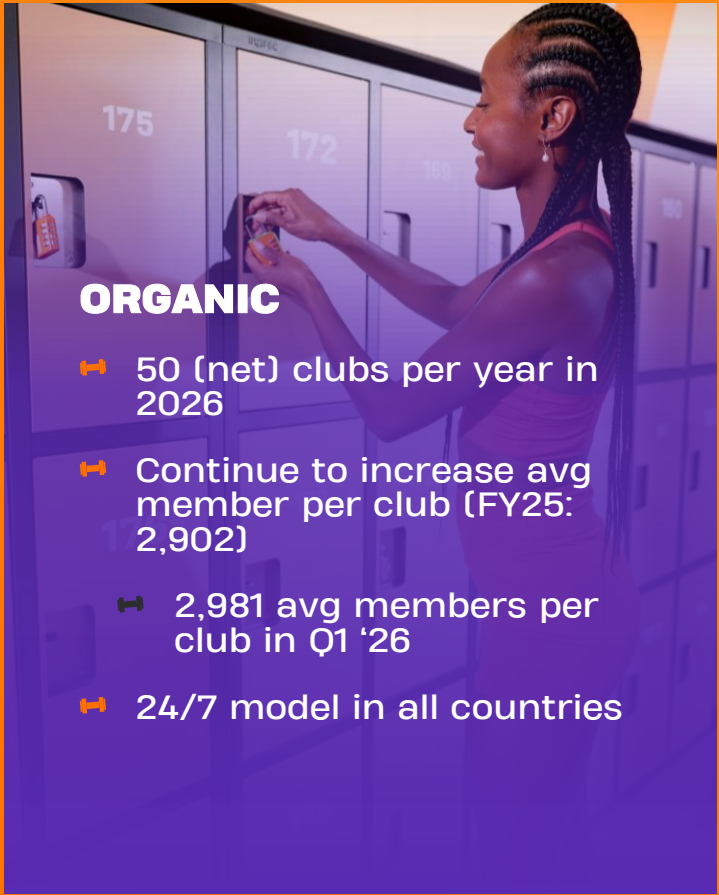
BASIC-FIT



MULTI-VERTICAL APPROACH TO DELIVER GROWTH



OUR GROWTH: POSITIONED TO DELIVER DOUBLE-DIGIT GROWTH IN 2026

A woman with long braids is standing in a locker room, looking at a locker. The lockers are numbered 175, 172, and 169.

ORGANIC

- 🔧 50 (net) clubs per year in 2026
- 🔧 Continue to increase avg member per club (FY25: 2,902)
- 📊 2,981 avg members per club in Q1 '26
- 🔧 24/7 model in all countries

A woman is running on a treadmill in a gym, smiling. The background shows other gym equipment and a person in the distance.

INORGANIC

- 🔧 Focus on current markets, utilise consolidation
- 🔧 Specific M&A criteria to ensure cash generating bolt-on M&A
- 📊 Focus on Europe
- 🔧 Used to build market leadership in DACH & Spain

A man is standing in a gym, looking up. The background shows gym equipment and a person in the distance.

FRANCHISING

- 🔧 Pursuing franchise opportunities in France to start and Germany
- 🔧 Longer-term strategy for cash generation
- 🔧 Market growth opportunity in Europe

INORGANIC GROWTH: SCALE FOR MARKET LEADERSHIP

FRANCHISE M&A

- 🔧 Purchase existing Clever Fit franchisees
- 🔧 Convert to Basic-Fit
- 🔧 Resell to new franchisee

BOLT-ON M&A

- 🔧 Bolt-on clubs to quickly increase market footprint-DACH
- 🔧 Target criteria:
 - 🔧 Similar club characteristics
 - 🔧 EBITDA growth opportunity
 - 🔧 Small to medium sized fitness chains



BASIC-FIT

DOUBLE DIGIT RETURNS & GROWTH WITH BOLT- ON M&A

- ➡ Purchased in Spain 42* McFit Clubs in 2024
 - ➡ Revenue post-acquisition: + 43%
 - ➡ Underlying EBITDA post-acquisition: + 52%
 - ➡ Avg members per club post-acquisition: +60%
- ➡ Purchased 493 Clever Fit clubs in 2025
 - ➡ EBITDA Q1 2026: €7 million
 - ➡ EBITDA expectations 2026: around €26 million



FRANCHISING: LONGER-TERM STRATEGIC BENEFITS

ROCE ENHANCING OVER TIME

PRIORITY GROWTH REGION IS DACH, NEXT STEPS IN FRANCE

CLEVER FIT & BASIC-FIT FRANCHISE STRONG LONGER-TERM OPPORTUNITY



OPERATIONS & FRANCHISE

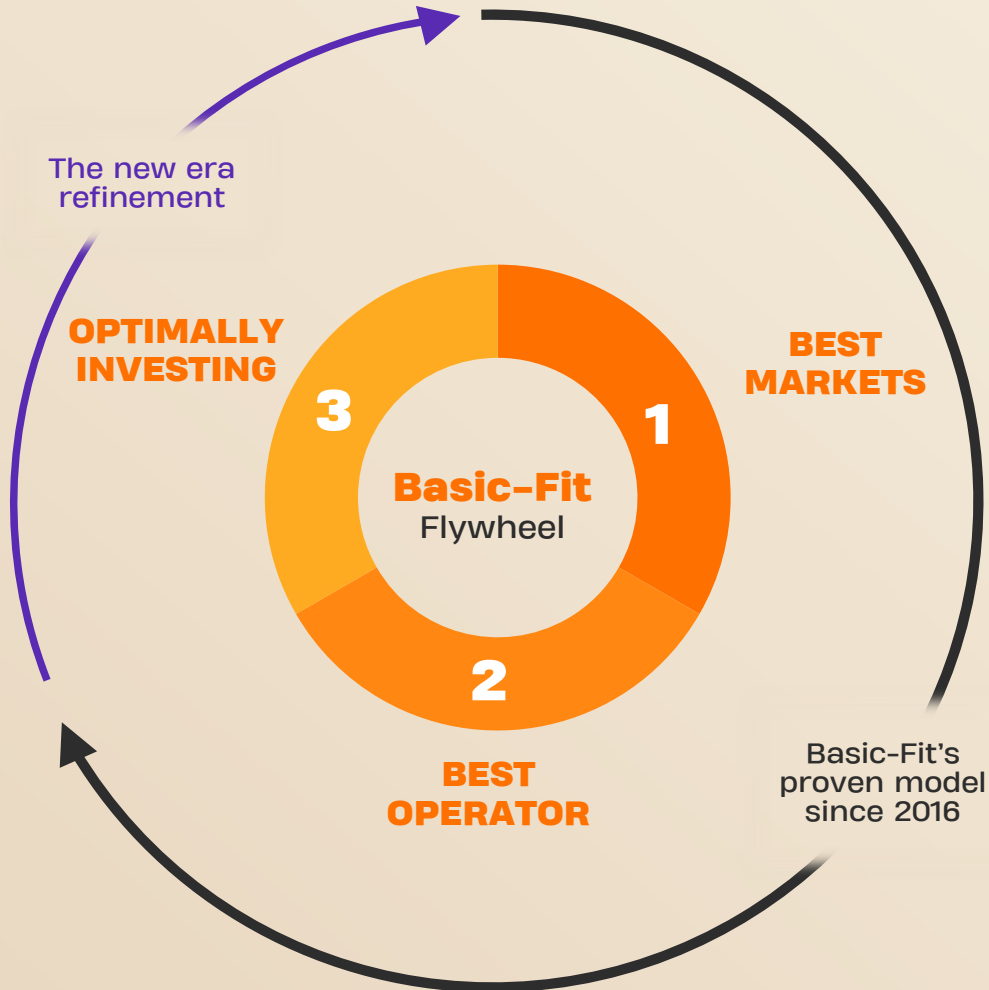
Redouane Zekkri
COO



BASIC-FIT

BEST OPERATOR, BEST MARKETS

Basic-Fit's strategic flywheel



THE BASIC-FIT PROPOSITION

1 BEST MARKETS: SIGNIFICANT OPPORTUNITY REMAINS

Structural long-term growth + Underpenetrated markets + Fragmented competition

2 BEST OPERATOR: THE LOWEST OPERATING COST

Best customer proposition + Best value low price membership + Best-in-class break-even point

3 OPTIMISING INVESTMENT EFFICIENCY FOR GROWTH

Diversify investment approaches + Continued best-in-Class customer experience + Supporting optimised group ROCE

BEST MARKETS

For sustainable long-term growth and to increase our current 6M members

GROWING MARKET

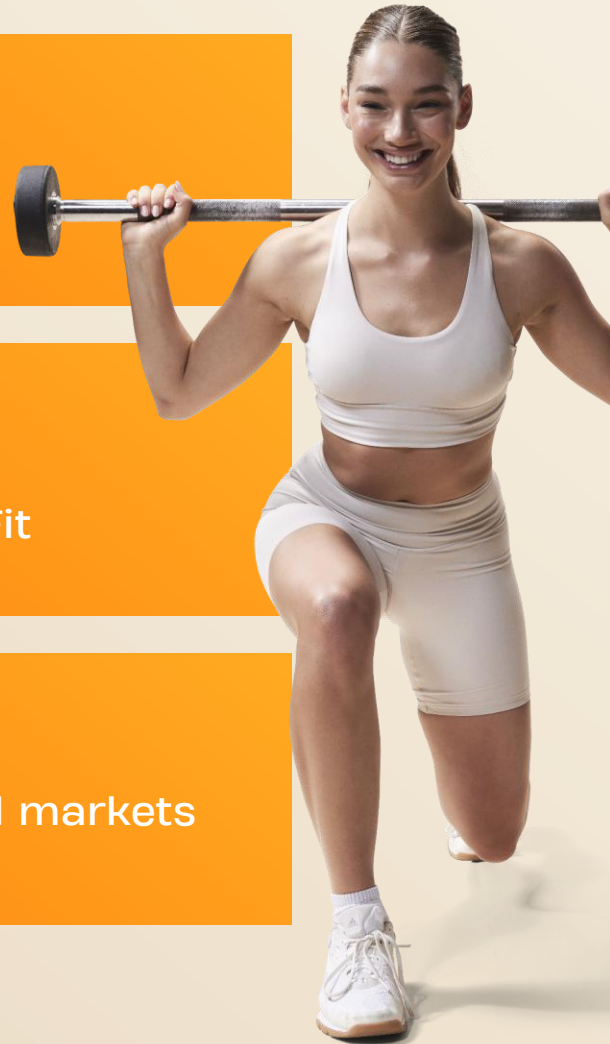
Incumbent, growth & new markets

UNDERPENETRATED MARKETS WITH RISING FITNESS PENETRATION

Always been a great driver for Basic-Fit

MARKET LEADER IN 5/12 COUNTRIES

Replicable strategy to become #1 in all markets



7.83M

Projected gym members
over next 10 years at same
penetration growth rate
as previous decade

19.12M

Projected gym members
over next 10 years if European
markets reach USA penetration
level

BASIC-FIT: THE CLEAR EUROPEAN LEADER

Further growth potential



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countries (number # 1 in 5)



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clubs



6M+

members



9,500+

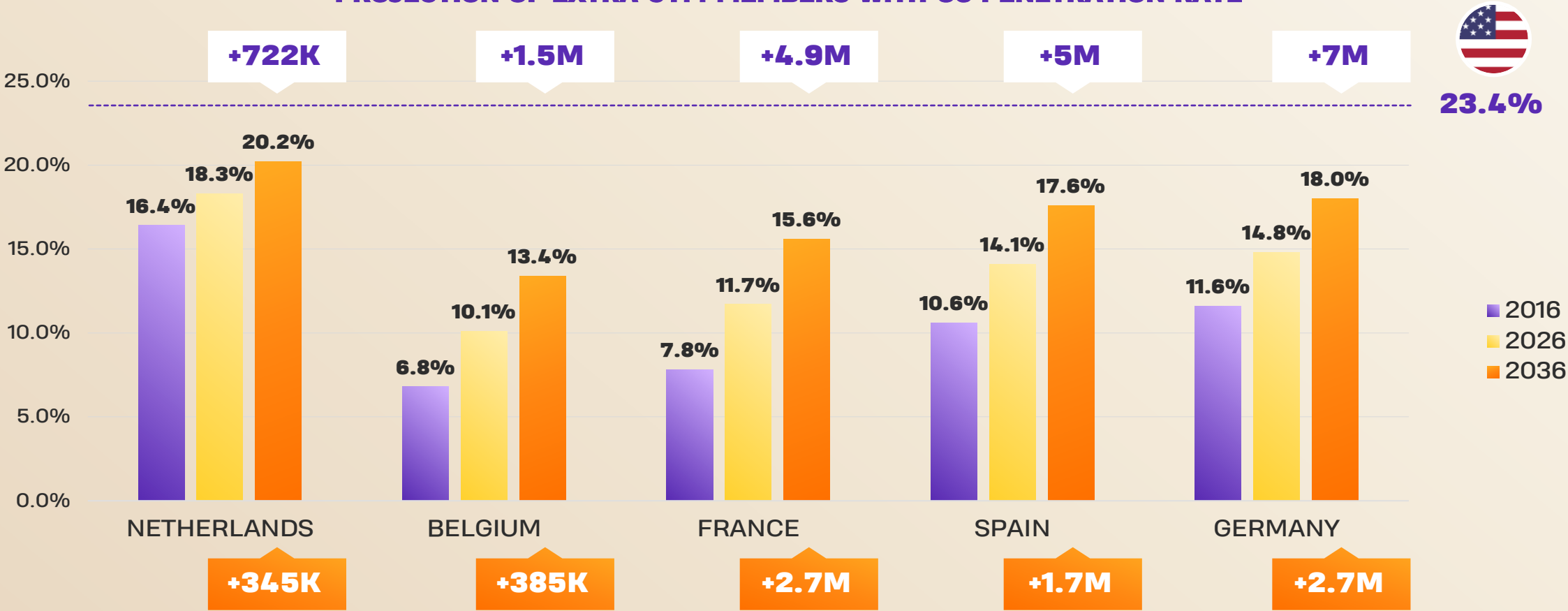
employees



* 1,744 owned clubs and 440 franchise clubs, data valid as of Q1 2026

HUGE MARKET GROWTH OPPORTUNITY

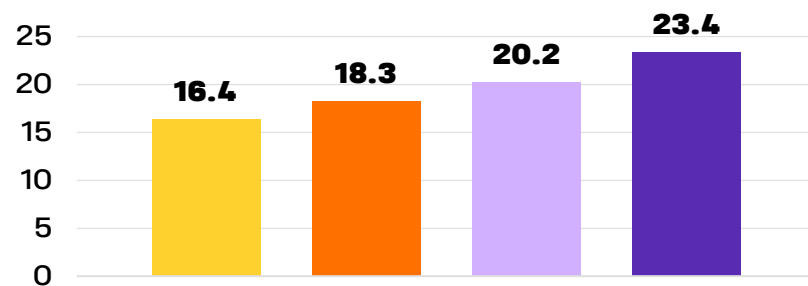
PROJECTION OF EXTRA GYM MEMBERS WITH US PENETRATION RATE



PROJECTION OF EXTRA GYM MEMBERS BY 2036 WITH SAME 10 PREVIOUS YEARS MARKET GROWTH

NETHERLANDS: CLEAR MARKET LEADER

FITNESS PENETRATION RATE & MARKET SHARE



Fitness penetration NL

■ 2016 ■ 2026 ■ 2036 ■ USA

GYM MEMBERS	2.8 M	3.3 M +515K vs 2016	3.6 M +345K vs 2026	4.2 M +922K vs 2026
MARKET SHARE	±15%	±25%		

KEY TAKEAWAYS

- ➔ Twice as many clubs as number 2
- ➔ Most affordable gym membership on the market
- ➔ Potential to open at least 100 clubs



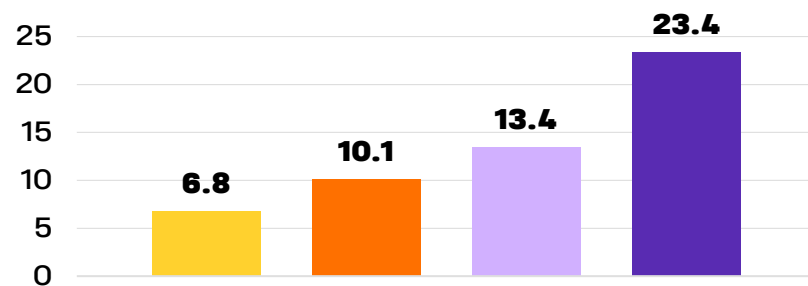
COMPETITIVE LANDSCAPE

TOP OPERATORS	2016 CLUBS	2026 CLUBS	+/-	PRICE / MONTH
BASIC-FIT	140	248	+108	€ 27.07
ANYTIME FITNESS	45	124	+79	€ 47.61
SPORTCITY	96	118	+22	€ 36.82
TRAINMORE	8	48	+40	€ 73.94
OPTISPORT	17	21	+4	€ 51.00

National access, 12 months

BELGIUM: BY FAR THE MARKET LEADER

FITNESS PENETRATION RATE & MARKET SHARE



Fitness penetration BELUX

■ 2016 ■ 2026 ■ 2036 ■ USA

GYM MEMBERS	766 K	1.2 M +434 K vs 2016	1.6 M +385 K vs 2026	2.8 M +1.6 M vs 2026
MARKET SHARE	±50%	±60%		

KEY TAKEAWAYS

- ➔ Twice as big as the top 4 competitors combined
- ➔ Most affordable gym membership on the market
- ➔ Potential to open at least 100 clubs



COMPETITIVE LANDSCAPE

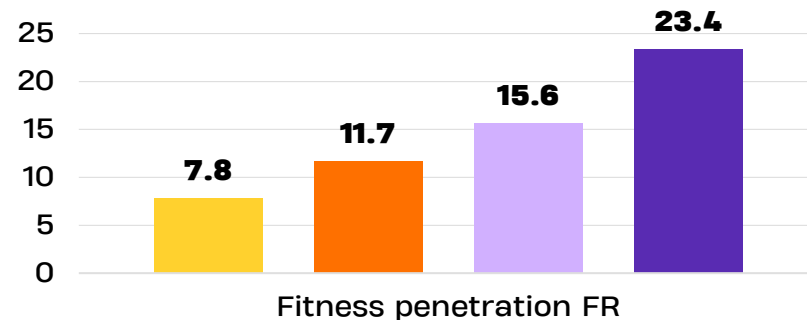
TOP OPERATORS	2016 CLUBS	2026 CLUBS	+/-	PRICE/MONTH
BASIC-FIT	139	241	+102	€ 27.07
JIMS FITNESS	18	81	+63	€ 43.32
SPORT OASE	9	14	+5	€ 54.00
LIFE STYLE FITNESS	12	11	-1	€ 60.00
ANYTIME FITNESS	2	10	+8	€ 59.58

National access, 12 months

FRANCE: EXPLOSIVE GROWTH



FITNESS PENETRATION RATE & MARKET SHARE



	2016	2026	2036	USA
GYM MEMBERS	5.2 M	8.1 M +2.9 M vs 2016	10.8 M +3.1 M vs 2026	16.2 M +8.1 M vs 2026
MARKET SHARE	±0.1%	±30%		

KEY TAKEAWAYS

- ↪ Twice as many clubs opened than the top 4
- ↪ Highly fragmented franchise-focused fitness market
- ↪ Potential to open hundreds of clubs

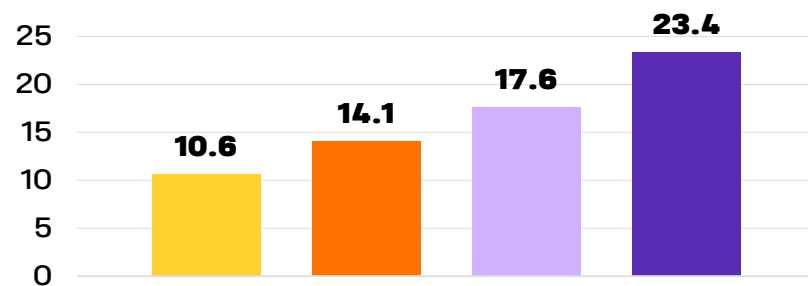
COMPETITIVE LANDSCAPE

TOP OPERATORS	2016 CLUBS	2026 CLUBS	+/-	PRICE/MONTH
BASIC-FIT	25	900	+875	€ 27.07
L'ORANGE BLEUE	308	401	+93	€ 37.92
FITNESS PARK	123	323	+200	€ 32.50
KEEPCOOL	141	287	+146	€ 29.99
L'APPART FITNESS	42	110	+68	€ 43.29

National access, 12 months

SPAIN: APPROACHING MARKET LEADERSHIP

FITNESS PENETRATION RATE & MARKET SHARE



Fitness penetration ES

■ 2016 ■ 2026 ■ 2036 ■ USA

	2016	2026	2036	USA
GYM MEMBERS	4.9 M	7.0 M +2.1 M vs 2016	8.7 M +1.7 M vs 2026	11.6 M +4.6 M vs 2026
MARKET SHARE	±0.1%	±9%		

KEY TAKEAWAYS

- ➔ Organic growth champion
- ➔ Highly-fragmented market with many fast growing (local & international) competitors
- ➔ Potential to open hundreds of clubs



COMPETITIVE LANDSCAPE

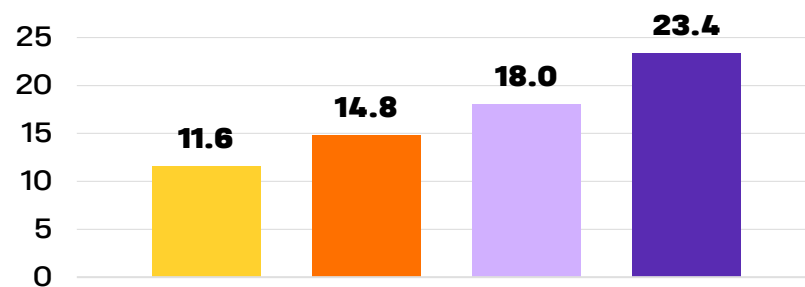
TOP 5 OPERATORS	2016 CLUBS	2026 CLUBS	+/-	PRICE/MONTH
VIVAGYM GROUP*	39	244	+205	€ 37.90
BASIC-FIT	26	240	+214	€ 27.07
SYNERGYM	-	160	+160	€ 39.99
FITNESS PARK	-	79	+79	€ 29.25
ANYTIME FITNESS	20	60	+40	€ 43.90

National access, 12 months

GERMANY: FITNESS ACCELERATION



FITNESS PENETRATION RATE & MARKET SHARE



Fitness penetration DE

■ 2016 ■ 2026 ■ 2036 ■ USA

GYM MEMBERS	9.5 M	12.4 M +2.8 M Vs 2016	15.0 M +2.7 M vs 2026	19.5 M +7.2 M vs 2026
MARKET SHARE	-	±6%		

KEY TAKEAWAYS

- ➔ Market leader with both brands combined
- ➔ Highly-fragmented market with only 16% of clubs part of major chains (acquisition opportunities)
- ➔ Potential to open hundreds of clubs

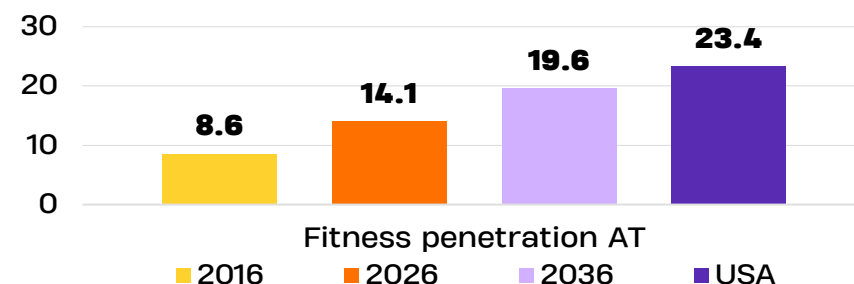
COMPETITIVE LANDSCAPE

TOP 5 OPERATORS	2016 CLUBS	2026 CLUBS	+/-	PRICE/MONTH
BASIC-FIT (incl. Clever Fit)	241	456	+215	€ 27.07 (BF) € 34.90 (CF)
RSG GROUP	179	213	+34	€ 32.40 (McFit)
LIFEFIT GROUP	85	202	+117	€ 56.40 (Fitness First)
EASYFITNESS	90	190	+100	€ 29.99
AI FITNESS	20	172	+152	€ 39.95

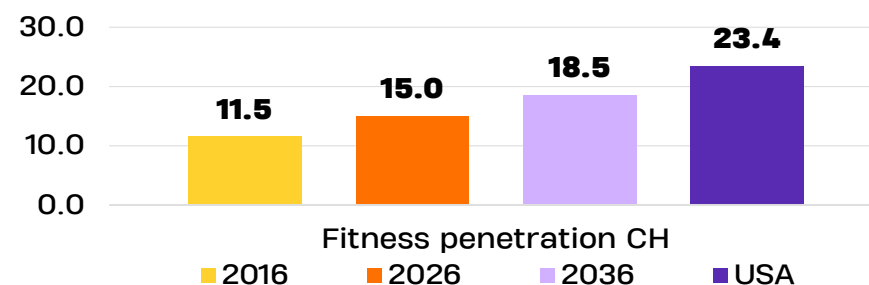
National access. 12 months

AUSTRIA & SWITZERLAND: OUR NEXT OPPORTUNITIES

FITNESS PENETRATION RATE & MARKET SHARE AUSTRIA



FITNESS PENETRATION RATE & MARKET SHARE SWITZERLAND



KEY TAKEAWAYS

- Fragmented competition
- No real high-value low-price champions
- Market leadership feasible



AUSTRIA	2016 CLUBS	2026 CLUBS	+/-	PRICE/ MONTH
FITINN	27	55	+18	€ 29.90
BASIC-FIT (Clever Fit)	8	49	+43	€ 49.90
INJOY	40	35	-5	€ 71.50
HAPPYFIT PREMIUM	-	31	+31	€ 60.62
RSG GROUP	11	23	+12	€ 29.90

National access, 12 months

SWITZERLAND	2016 CLUBS	2026 CLUBS	+/-	PRICE/ MONTH
MOVEMI (MIGROS)	82	144	+62	CHF 70.00
UPDATE FITNESS	18	88	+70	CHF 58.25
LET'S GO FITNESS	37	67	+30	CHF 83.25
PUREGYM	-	45	+45	CHF 58.00
BASIC-FIT (Clever Fit)	-	23	+23	CHF 66.58

National access, 12 months

BEST OPERATOR

Costs control discipline and extensive experience => Superior return

Controlled capex to open a club

Rent negotiation power

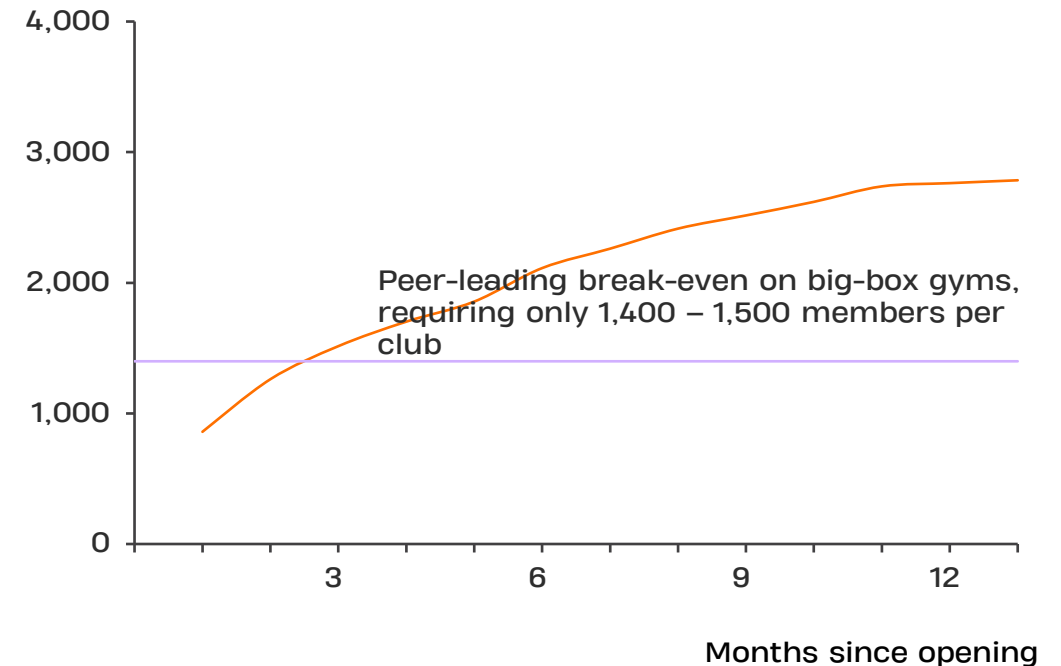
1 employee per shift & unstaffed operations

Strong infrastructure support & technology

Customer proposition continuously improved

Average membership ramp-up per 2025 new club

Members per club



COST CONTROL DISCIPLINE

How do we keep low break-even at 1,400 – 1,500 members and enhance return?



SCALE ENABLES US TO:

- ✦ Build clubs
- ✦ Source equipment
- ✦ Negotiate rents
- ✦ Invest in marketing

**COST
EFFICIENCY**



LEAN STAFFING MODEL:

- ✦ 1 employee per shift
- ✦ Unstaffed operations
- ✦ Remote support
- ✦ Strong infrastructure

**SUPPORTS CLUB
ECONOMICS**



TECHNOLOGY:

- ✦ Automation
- ✦ Centralisation
- ✦ Self-service developments
- ✦ AI

**COSTS & MEMBERS
FOCUS**

EXTENDING OUR EFFICIENT OPERATING STRATEGY

France's change to staffless

198 CLUBS OPEN STAFFLESS IN 2026
(and increasing)

From 1AM to 6AM starting May 1st

At least

€10 million

saving per year

THE CONDITIONS:

Max 19 members with reservation system

Camera monitoring & communication options

Ground floor clubs only

ALL REQUIREMENTS COVERED BY OUR SYSTEMS

15 years of IT investment

15 years of proprietary tech

15 years of smart camera development

**FIRST STEP TOWARDS OUR OTHER MARKETS
WITH NO ATTENDANCE LIMIT > MORE SAVING TO COME**

BASIC-FIT: THE LOGICAL CHOICE

How do we fill our clubs?

HIGHLY VISIBLE

(Data driven marketing)

ALWAYS NEARBY

(Clusters)

ATTRACTIVE VALUE

(Low price)

ALWAYS AVAILABLE

(24/7)

HIGH QUALITY

(Product focus)

VERY RESPONSIVE

(Automotive customer care focus)



24/7 CLUBS – ACCELERATING OUR MEMBERS/CLUB

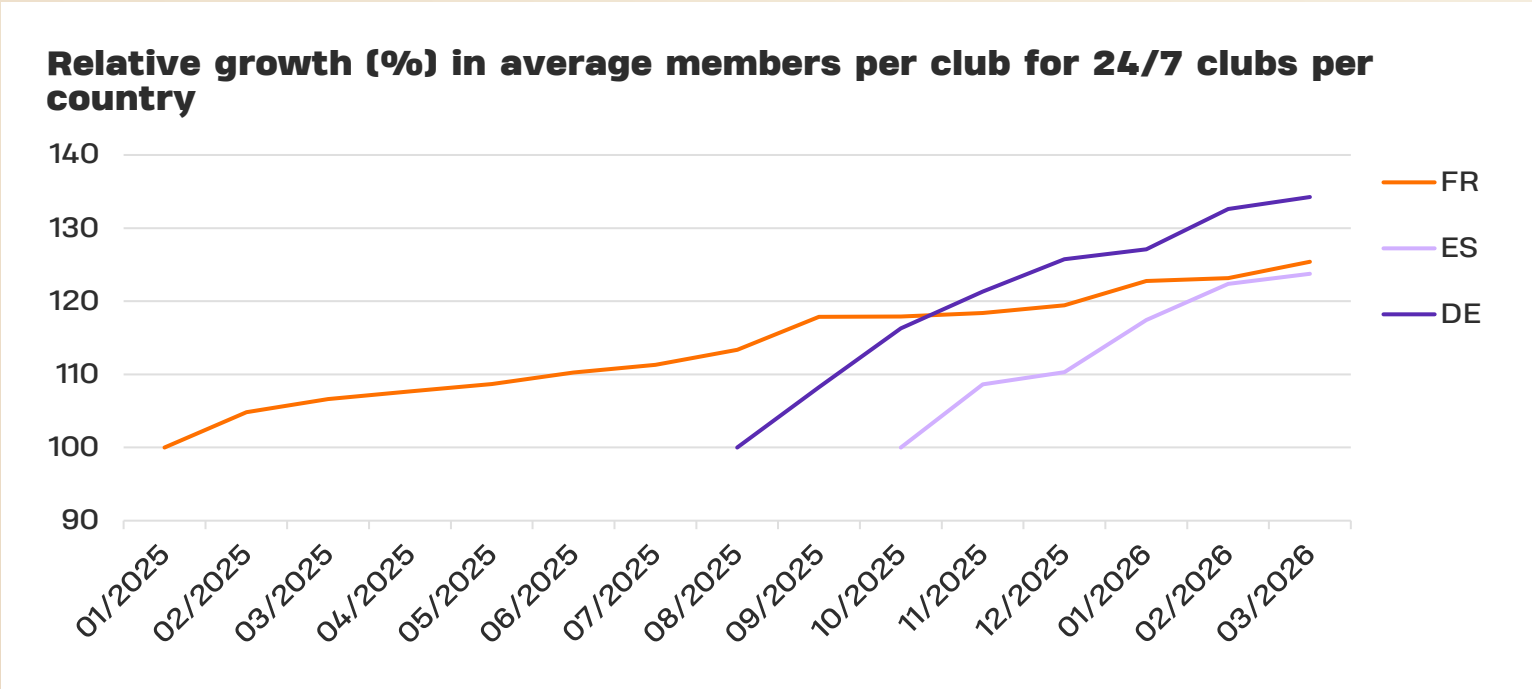
Consistently growing member count across all countries

In all countries

Great USP

Cost effective

Always accessible



GREAT RESULTS
THANKS TO:

15Y

IT investments

15Y

Proprietary data
& software
development

15Y

Smart camera
development

OPTIMALLY INVESTING

Accelerating growth at lower capital intensity and higher return

1

ORGANIC

Key focus on incumbent markets

- Proven model since 2016
- Best-in-class ramp up
- Capital-efficient expansion

2

INORGANIC

Strategically and opportunistically

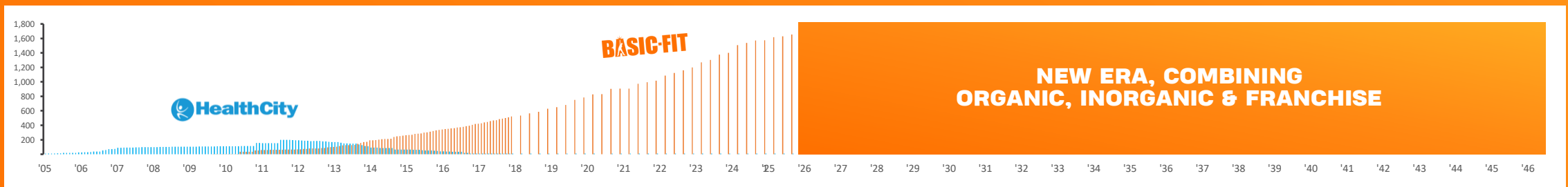
- Acquisition of existing clubs
- Consolidation of fragmented markets
- Immediate member base

3

FRANCHISE

Growth and New markets

- Asset-light expansion mode
- Local entrepreneur advantage
- Strong ROI for franchisees



GERMANY – EMPLOYING ALL 3 VERTICALS DUAL-BRAND STRATEGY TO CONTROL THE MARKET

DOUBLE IN SIZE

Opportunity: 1,000 clubs in next 10 years across both brands

3 VERTICALS

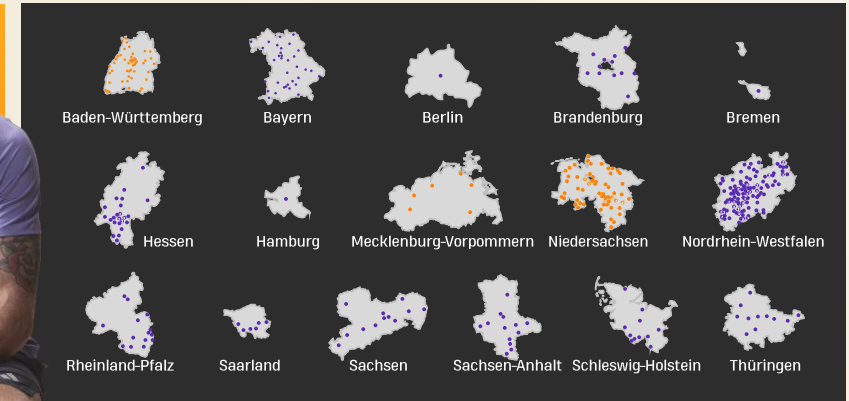
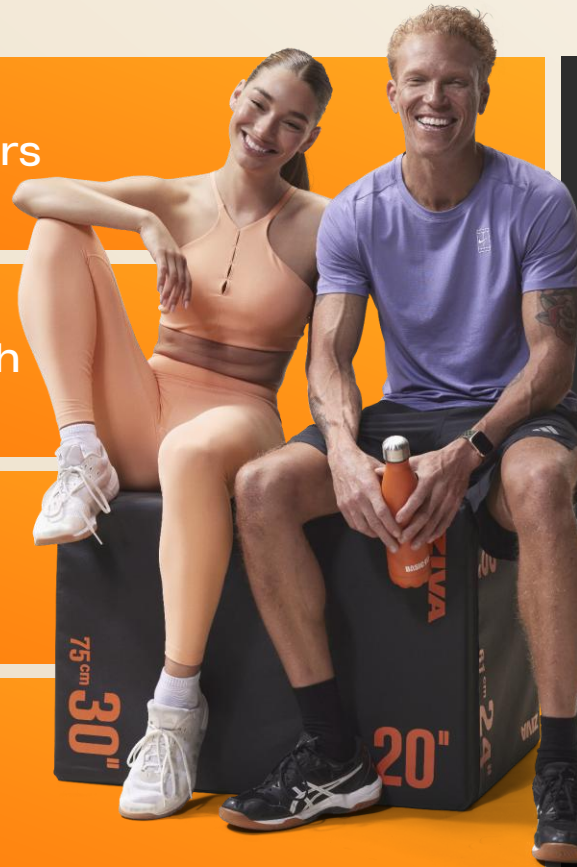
Organic + inorganic + franchise for both Basic-Fit & Clever Fit

DUAL BRAND

Basic-Fit in large cities - Clever Fit in smaller cities

M&A PIPELINE

Multiple acquisition options in this fragmented market



FRANCE – A KEY FRANCHISING MARKET

To reach the **1,400 club** milestone

TOP FRANCHISE COUNTRIES GLOBALLY



FRANCHISE COUNTRY

France = European franchise leader

€93.7B franchise turnover in 2025 with
2,035 franchise brands nationwide and
93,395 franchise stores operating

Most fitness competitors franchised

GROWTH OPPORTUNITY

Potential to open **500 new clubs**

Capture investors from competitors

Strong market demand since 2015

Strong knowledge of the French market

ADVANTAGES

Local entrepreneurs control costs

Better local marketing & community

Higher profitability

Option to sell existing clubs to support franchisee development

POTENTIAL IN FRANCE FOR 500 CLUBS IN FRANCHISE?

Q1 2025 openings show strong results



2021: 531

2023: 777

2024: 856

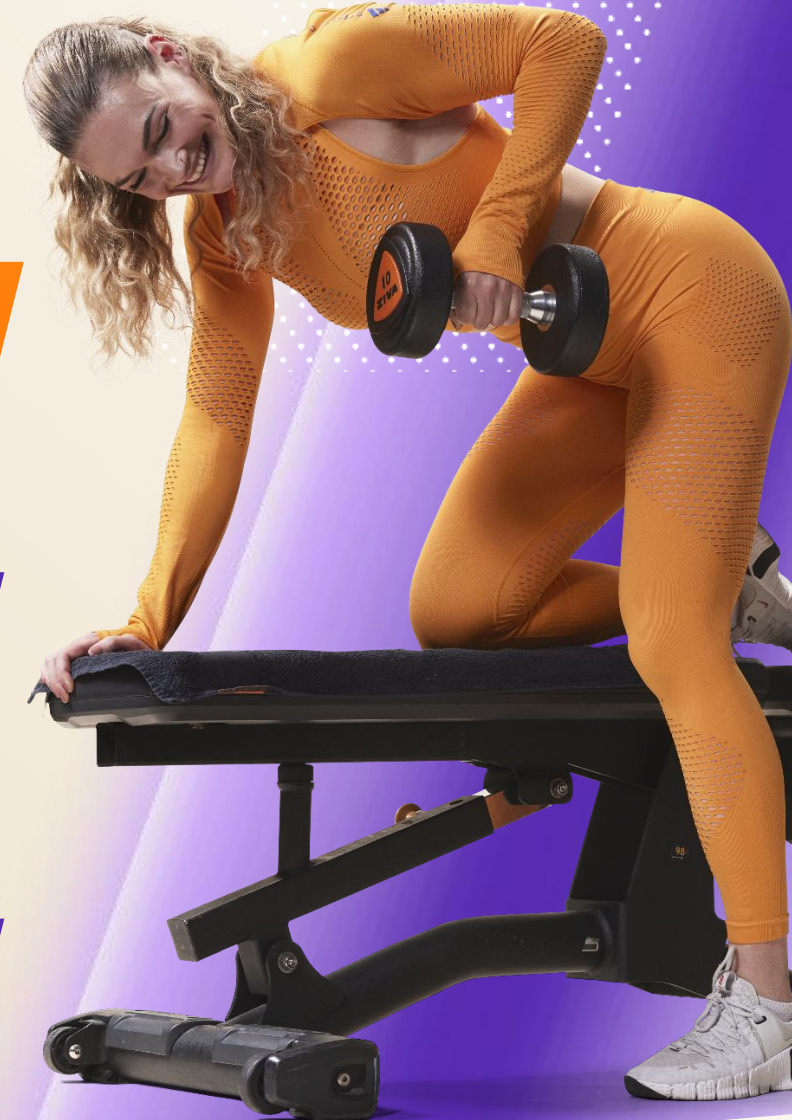
2026: 908

Q1 2025 OPENINGS

17 CLUBS OPENED



**ALL CLUBS ON TRACK /
OVERPERFORMING**



BASIC-FIT

THE LOGICAL CHOICE FOR FRANCHISEES

Centralised model supported by technology, local intelligence & track record

FRANCHISEES CAN LEVERAGE BASIC-FIT'S...

Model tested on thousands of clubs

Established, leading brand & marketing power

Organic expansion track record

Demonstrably low break-even point on clubs

Proven automated expansion process

Proven automated customer care & self-service

Lean staffing model supported by technology

Advanced remote ops to operate unstaffed

Local and international support teams

MEANING BETTER...

Openings
(Fill clubs quicker)

Quicker break-even on clubs
(Lower capex to open)

Better club margins
(Lower operating costs)



**SUPERIOR ECONOMICS &
LOWER RISK FOR FRANCHISEES
WITH BASIC-FIT**

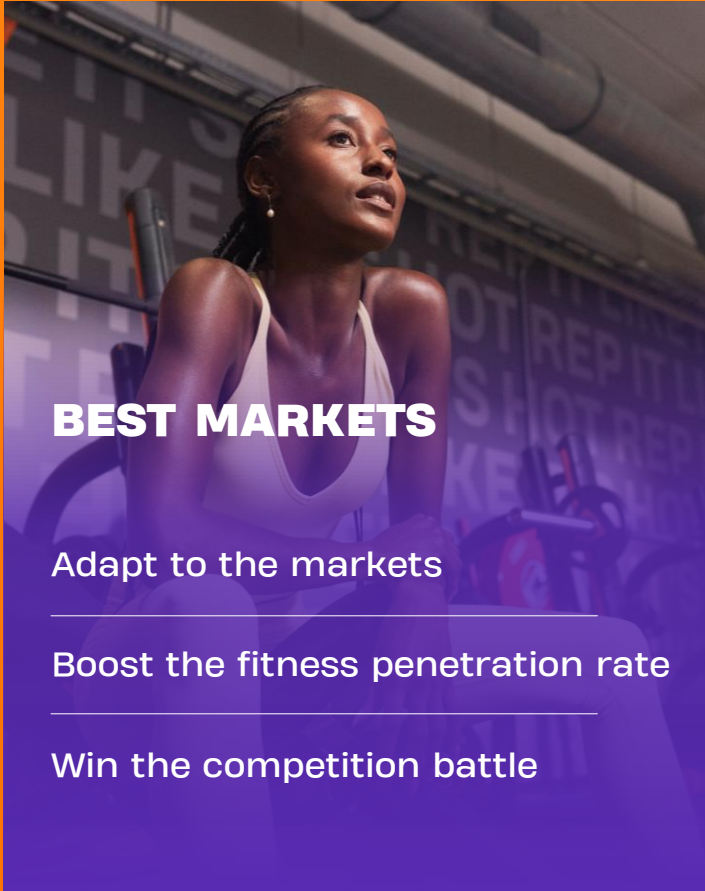


**ACCELERATED, LOW-COST
GROWTH FOR BASIC-FIT
SHAREHOLDERS**



READY TO SHAPE THE NEXT DECADES

With organic, inorganic & franchise

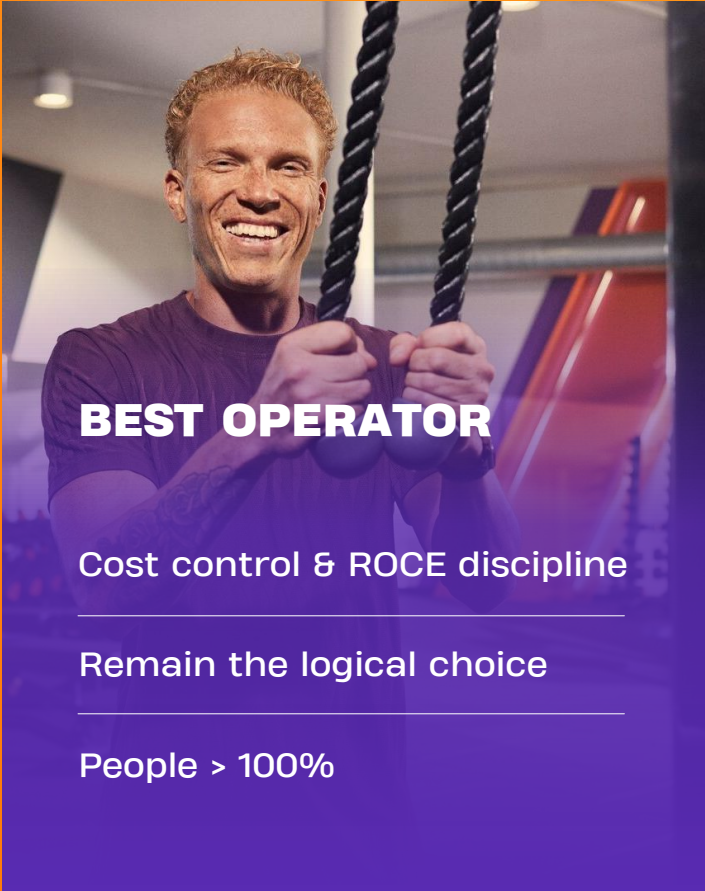


BEST MARKETS

Adapt to the markets

Boost the fitness penetration rate

Win the competition battle

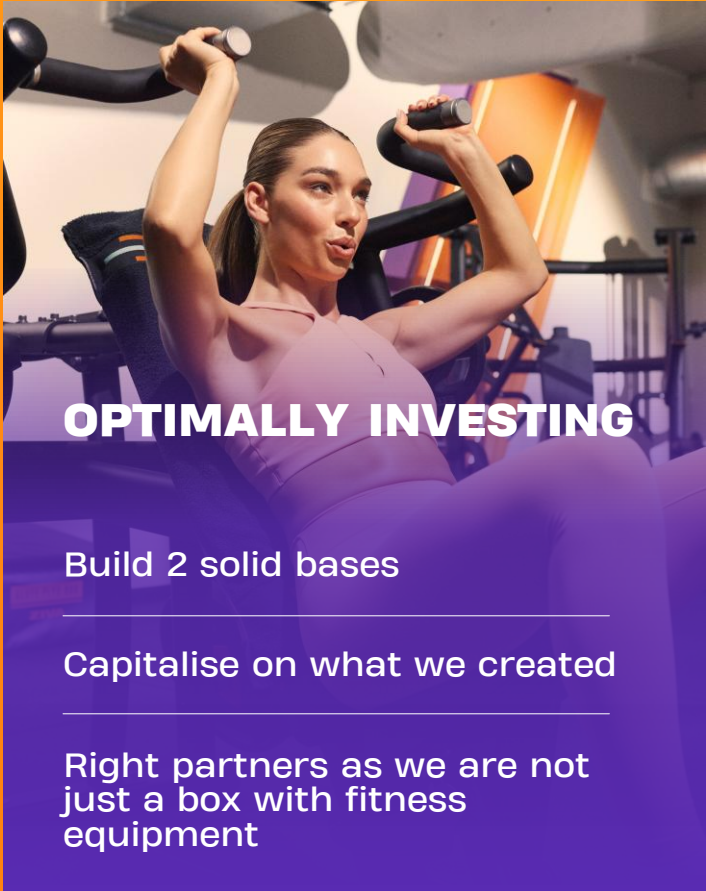


BEST OPERATOR

Cost control & ROCE discipline

Remain the logical choice

People > 100%



OPTIMALLY INVESTING

Build 2 solid bases

Capitalise on what we created

Right partners as we are not
just a box with fitness
equipment

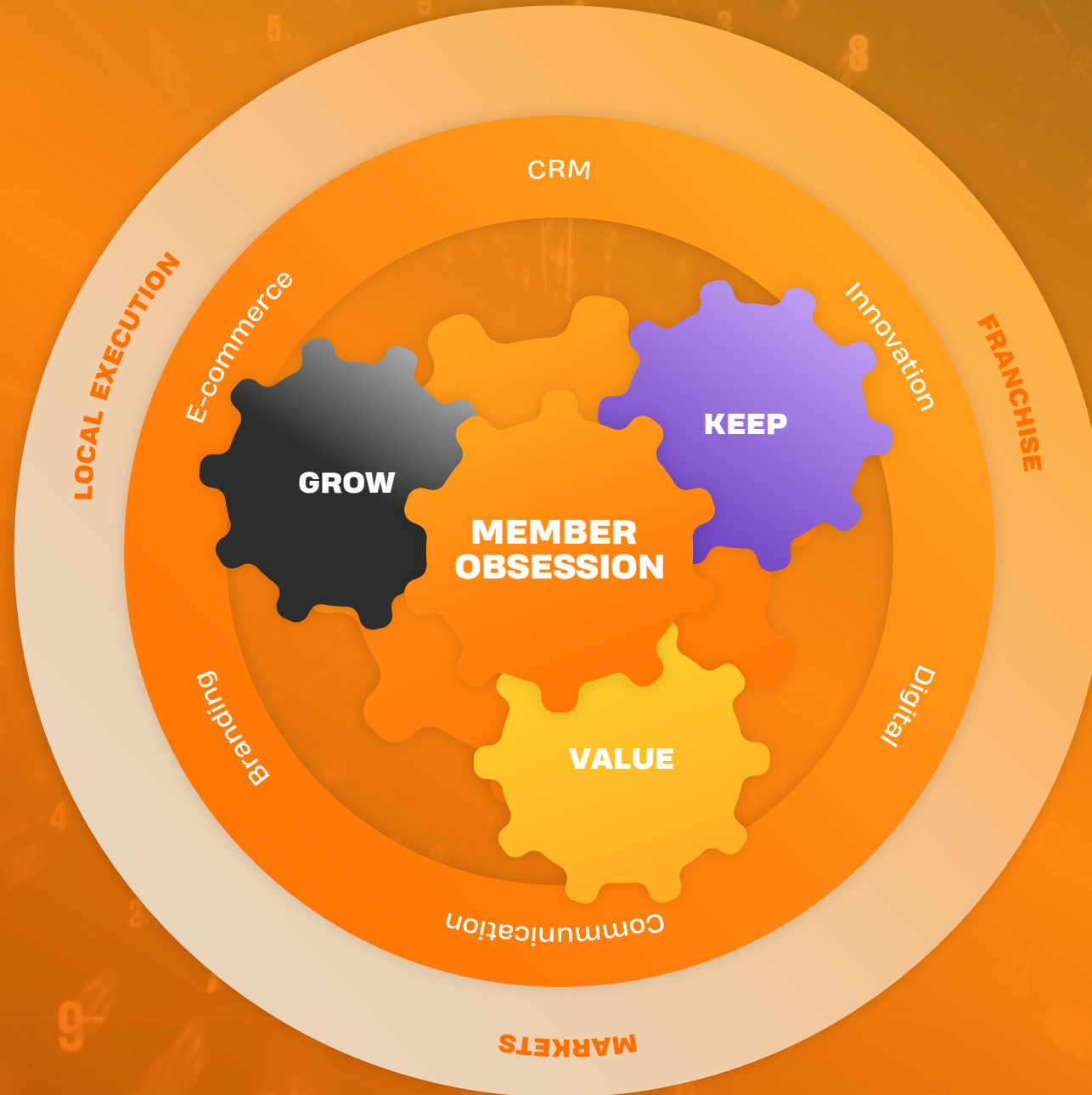
BUILD TO SCALE

Erica van Vonderen – Hahn
Chief Commercial Officer



BASIC-FIT

THE MEMBER VALUE CREATION ENGINE



AS DEMAND AND SUPPLY CONTINUALLY EVOLVE, BASIC-FIT IS ALREADY CAPTURING THE SHIFT

DEMAND EVOLVES

Feel good & longevity

Lifestyle community

Personalisation

SUPPLY BROADENS

Traditional gyms

Boutiques

Specialist

Digital

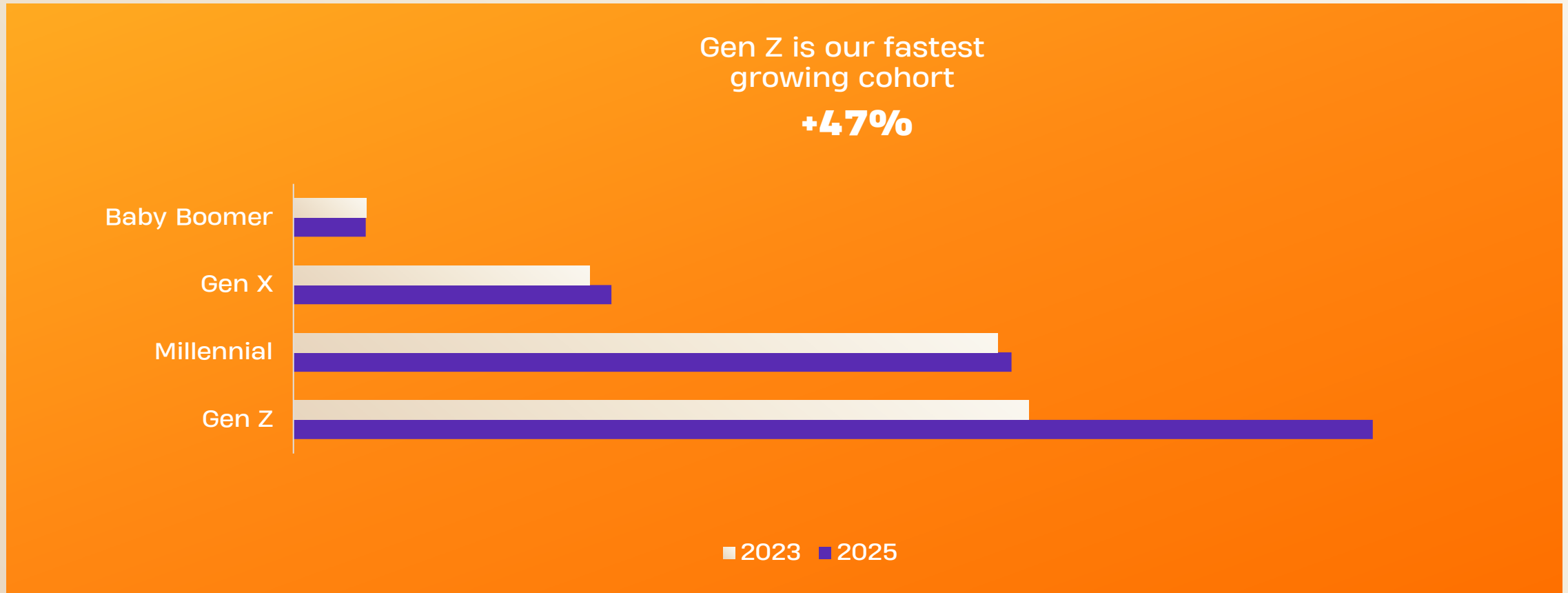
**OUR ALREADY BUILT AND PROVEN MODEL
IS ALREADY MONETIZING THIS SHIFT**

Accessible

Affordable

Scalable

WE ENGAGE ALL CUSTOMER SEGMENTS: 49% OF BASE IS GEN-Z (THE FASTEST GROWING)



GROW



BASIC-FIT

GROW

GROW BETTER

More efficiently gaining new
members, delivered by:



**BETTER
BRAND**



**BETTER
CREATIVE**



**BETTER
INVESTMENTS**

Lower cost per joiner while maintaining
or increasing the quality of our members

BASIC-FIT

GROW

BETTER BRAND



THE BAG

8.5M
In market



CREATORS

+805M
Video views on TikTok



PARTNERS

+55%
Membership intent



CAMPAIGN GROWING THE MARKET

+91%
Awareness
in mature market
+10%
In France & Spain

BETTER BRAND



THE BAG

8.5M
In market

leparisien.fr

Le Parisien Log in Subscribe

"People are asking me for several": the surprising success of the Basic-Fit bag

Not particularly attractive, but above all free and very practical according to its fans, especially for travel, the Basic-Fit gym bag is found on many shoulders. A clever marketing move for the low-cost gym chain.

By Aurélié Sipos
July 9, 2022 at 10:09 AM



Whether on the street or on public transport, you see it everywhere... the Basic-Fit backpack, emblem of the low-cost gym brand, is very popular with the French. DR

COSMOPOLITAN

The Basic-Fit bag becomes the new it-bag

In big cities, particularly in Paris, a surprising accessory has appeared on the shoulders of many passers-by: **the Basic Fit backpack**. Gray and orange in color, it has several side pockets and seems to be the perfect size for storing your sports gear.

marie claire Je m'abonne

Marie Claire > Mode > Culture mode > Intemporels mode

Comment le drôle de sac à dos Basic Fit orange et gris est-il devenu le it bag le plus porté de France ?

PAR ALEXANDRA PIZZUTO



GROW

BETTER BRAND



THE BAG

8.5M
In market



GROW

BETTER BRAND



THE BAG

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In market



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+805M
Video views on TikTok



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Membership intent



CAMPAIGN GROWING THE MARKET

+91%
Awareness
in mature market
+10%
In France & Spain

CREATORS BUILD REACH AND QUALITY ENGAGEMENT



890,000
views

58,000
likes

GROW

BETTER BRAND



THE BAG

8.5M
In market



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Video views on TikTok



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Membership intent



CAMPAIGN GROWING THE MARKET

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Awareness
in mature market
+10%
In France & Spain

GROW

BETTER BRAND

TOUR
de
france

BASIC-FIT

OFFICIAL FITNESS PARTNER



PARTNERS

+55%
Membership intent

GROW

BETTER BRAND



THE BAG

8.5M
In market



CREATORS

+805M
Video views on TikTok



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Awareness
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In France & Spain

BETTER BRAND

CAMPAIGN GROWING THE MARKET

+91%

Awareness in
mature markets

+10%

In France & Spain

Clear Call to Action

**JOIN THE
FEEL GOOD CLUB**

Physically and Mentally

Create community
culture

GROW

BETTER BRAND



THE BAG

8.5M
In market



CREATORS

+805M
Video views on TikTok



PARTNERS

+55%
Membership intent



CAMPAIGN GROWING THE MARKET

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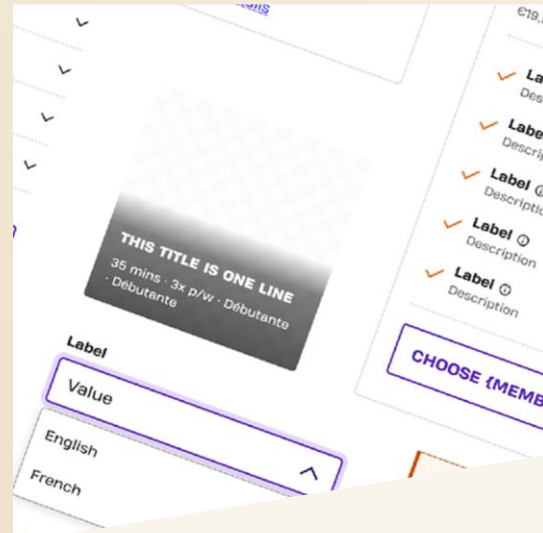
GROW

BETTER CREATIVE



NEW DESIGN

IMPLEMENTED



DESIGN SYSTEM

-30%
time saved
on development



IMPACTFUL FORMATS

49%
Top of mind



MODULAR SYSTEM

>1M
From a 1.000 to 1M
ad variations

BETTER INVESTMENTS



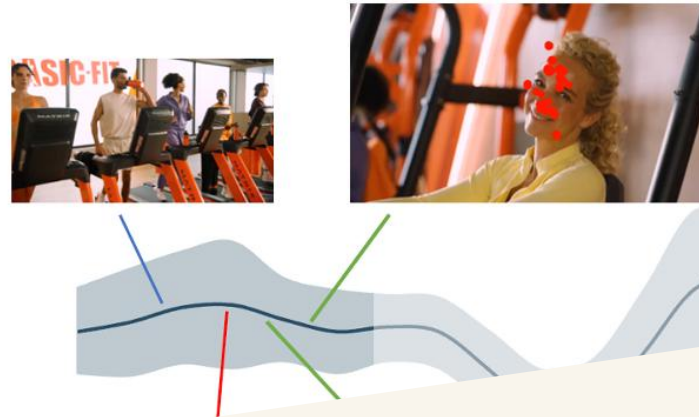
NEW CLUBS

>1000

Members on day 30

+33%

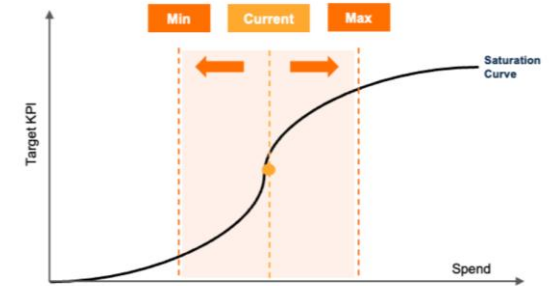
day 30



NEUROSCIENCE

10%

Best commercials



MEDIA MIX MODEL

>30%

Sales

-9%

Cost per joiner

MORE EFFICIENT GROWTH, DELIVERED

Higher Sales

>30% 2025 VS 2023

>10% JPC VS 2023 (on more mature state)

Lower acquisition costs & Lower cost per member

COST PER JOINER DOWN 9% SINCE 2024

Faster maturity of new clubs

**+33% MORE MEMBERS AFTER 30 DAYS
VS 2023**

More efficient marketing spend

MARKETING SPEND AROUND 5% OF REVENUE



KEEP

GROW

**MEMBER
OBSESSION**

KEEP

VALUE

BASIC-FIT

KEEP

KEEP MEMBERS LONGER

Optimally retaining existing members, delivered by:



**BUILDING
EXPERIENCE**



**BUILDING
HABITS**



**BUILDING
SERVICE**

“Positive word-of-mouth from happy members is the cheapest acquisition channel there is.”

BUILDING EXPERIENCE



NEW CLUB DESIGN

+13%

Higher review rating



85%

Answered by AI

GOOGLE REVIEWS

+54%

More clubs with >4* Google rating



IMPROVED PRODUCT

Always adjusting

to changing consumer needs

KEEP

BUILDING EXPERIENCE

NEW CLUB DESIGN

+13%
Higher review
rating



BUILDING EXPERIENCE



NEW CLUB DESIGN

+13%

Higher review rating



85%

Answered by AI

GOOGLE REVIEWS

+54%

More clubs with >4* Google rating

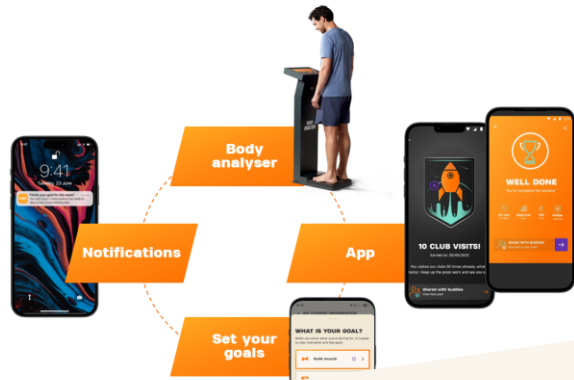


IMPROVED PRODUCT

Always adjusting

to changing consumer needs

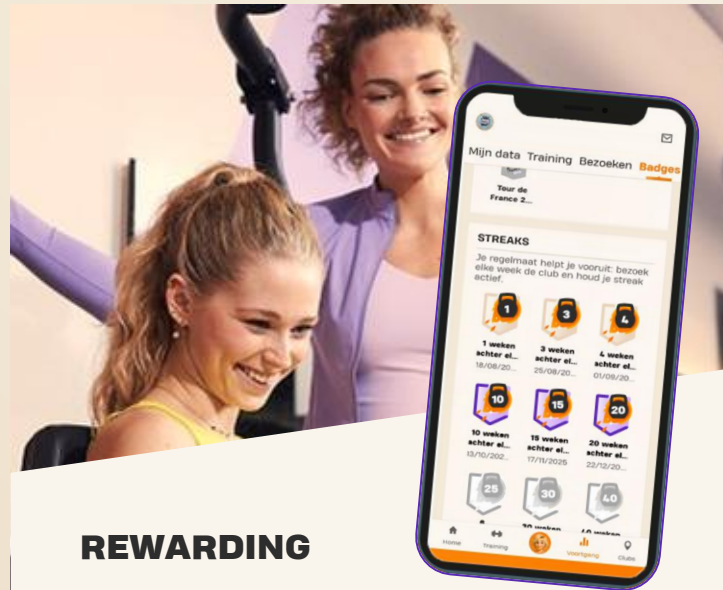
BUILDING HABITS



ONBOARDING

+53%

Completed first 6 visits 4 per week



REWARDING

+33%

Increase in streak length

+27%

Members with activity streaks



MEMBERS BRING MEMBERS

+45%

Joiners from Member
Get Member programme

+90%

Converted friends

KEEP

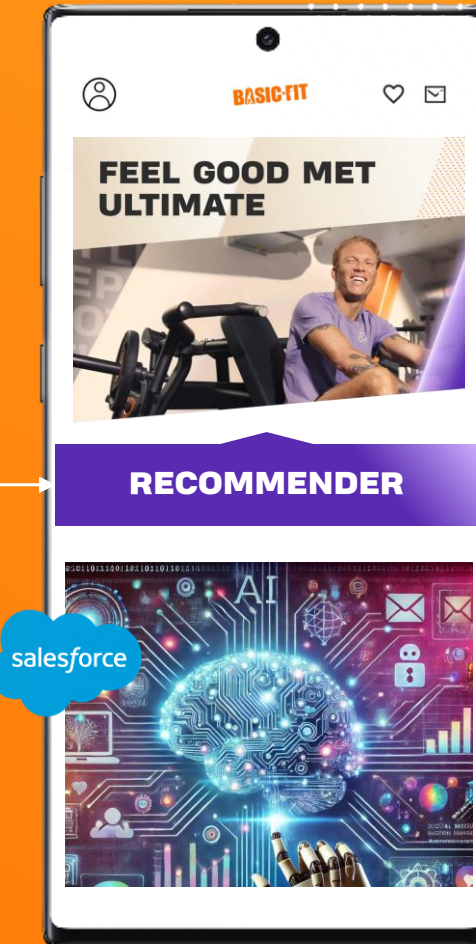
HOW WE BUILD HABITS

DATA OF 5.0M MEMBERS

Start
Name
Gender
Age
Membership
Reason to join
Demographics

ENGAGEMENT DATA

Club visits
Fitness goals
Add-ons bought
Website
App



>9%
Length of stay

24
months
Length of stay

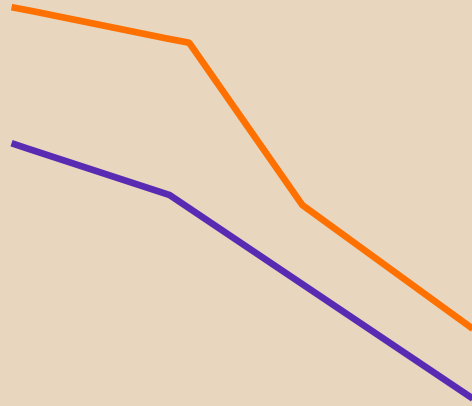


IMPROVING SERVICE AT LOWER COST



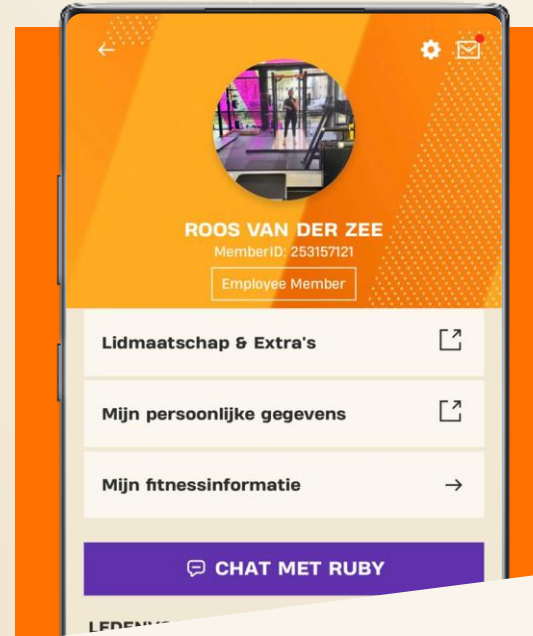
AI CHATBOT

ALMOST 90%
of cases solved
by chatbot



NEED FOR CONTACT

-13%
Cases per 100 members



MY BASIC-FIT

+101%
Self Service Sessions



OUTSOURCED

-24%
total costs of
customer service

>40%
Reduction cost per member

KEEP

LONGER MEMBER LIFETIME DELIVERED

Longer member lifetime
LENGTH OF STAY UP >9% (2025 VS 2023)

Stronger member satisfaction
+54% MORE CLUBS WITH >4.0★ ON GOOGLE

Lower service friction
CASES PER 100 MEMBERS DOWN 13%

Lower cost of service
>40% REDUCTION IN COST PER MEMBER



VALUE



BASIC-FIT

VALUE

INCREASE MEMBER VALUE

Optimally unlocking full member value through innovation, delivered by:



**IMPROVED
OFFERING**



**IMPROVED
UPSELLING**



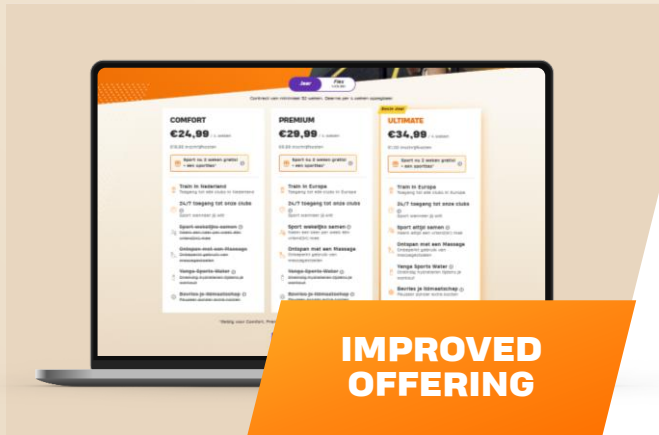
**IMPROVED
SECONDARY
REVENUE**



**IMPROVED
PRODUCT**

“Keeping a low entry point
while capturing full market potential value”

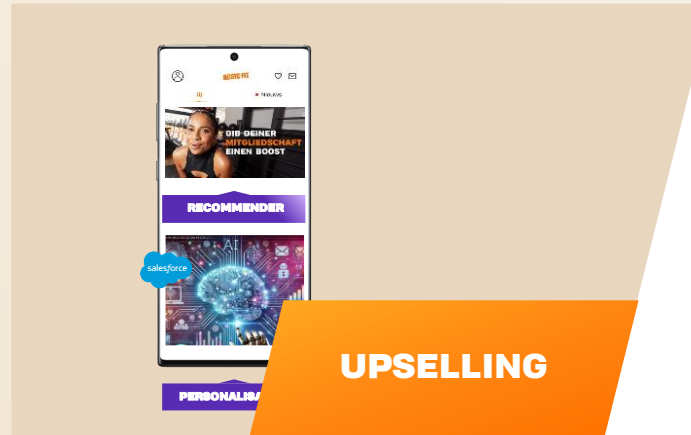
INCREASE MEMBER VALUE



IMPROVED OFFERING

INTRODUCTION ULTIMATE

>40%
Joiners choose Ultimate



UPSELLING

DATA DRIVEN INNOVATIONS

+64%
Member upgrades



IMPROVED SECONDARY REVENUE

BEYOND REVENUE RETAIL MEDIA

+44%
'25 vs '23
VENDING
+75%
'25 vs '23



IMPROVED PRODUCT

TEST & LEARN

+166%
Upgrades to Ultimate during pilot phase

INCREASE MEMBER VALUE DELIVERED

Higher revenue per member
**+6% YIELD IMPROVEMENT
(2025 vs 2023)**

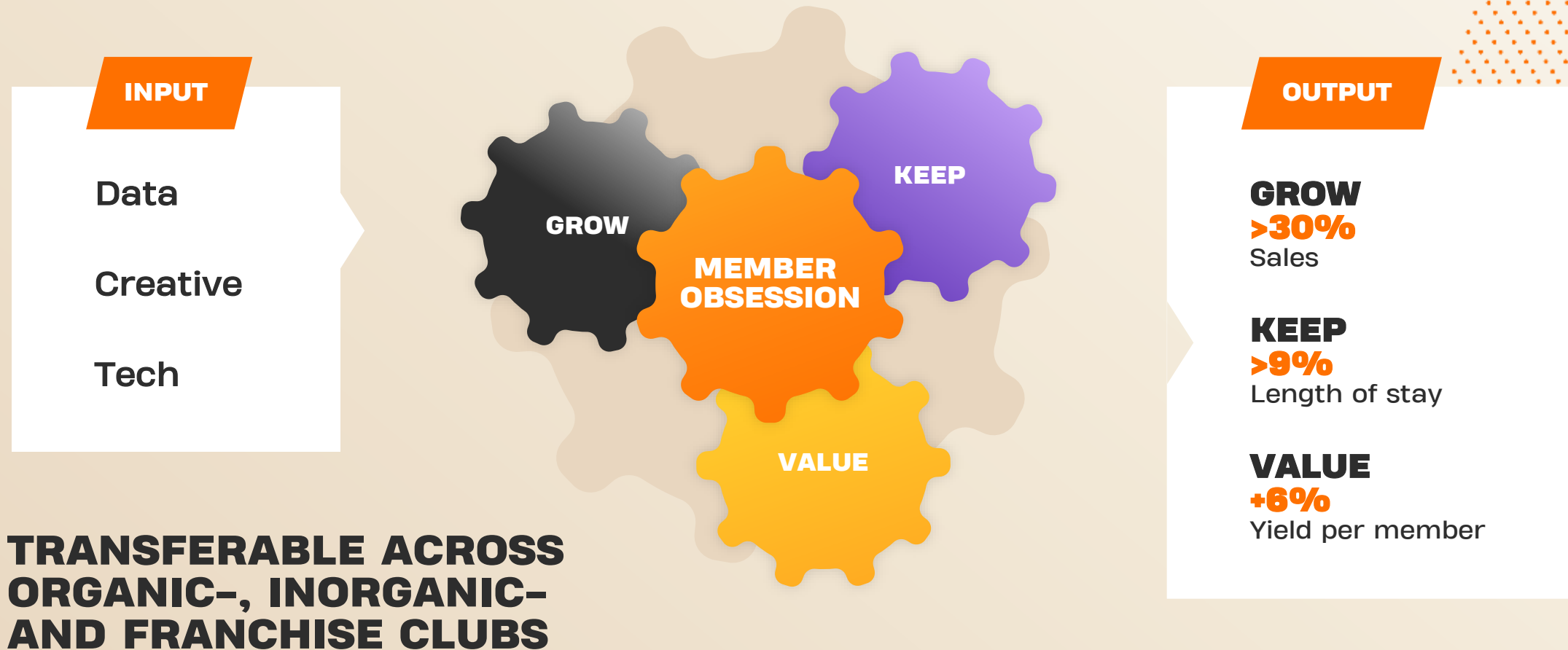
Stronger mix on new joiners
>40% OF JOINERS CHOOSE ULTIMATE

More value unlocked from existing members
+64% MEMBER UPGRADES

Higher revenue beyond membership
**SECONDARY REVENUE CONTINUES
TO SHOW DOUBLE DIGIT GROWTH**



WE DIDN'T JUST GROW. WE STRUCTURALLY IMPROVED THE ECONOMICS OF THE BUSINESS



A smiling woman with dark hair tied back, wearing a light orange tank top, is leaning forward and holding a teal and orange water bottle. She is in a gym setting with various exercise machines visible in the background. The image is part of a promotional graphic with a large orange background on the left and a purple dotted background on the right.

DRIVING GROWTH & RETURNS

BASIC-FIT

FINANCIAL FRAMEWORK

Maurice de Kleer
Chief Financial Officer

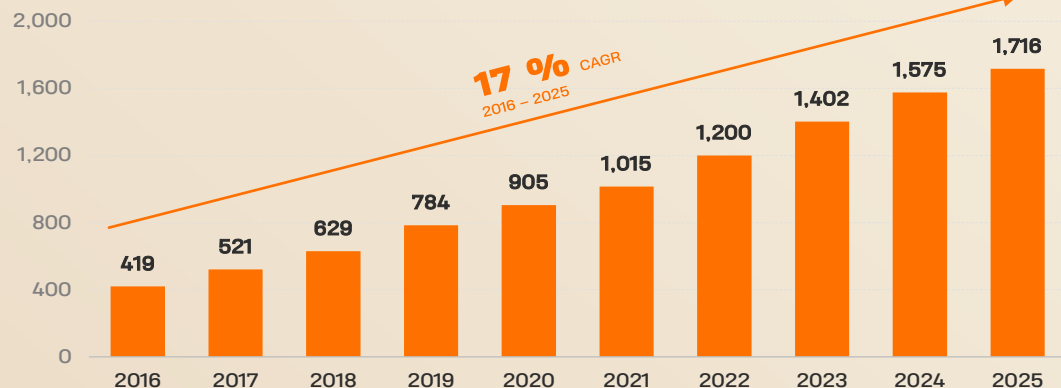


BASIC-FIT

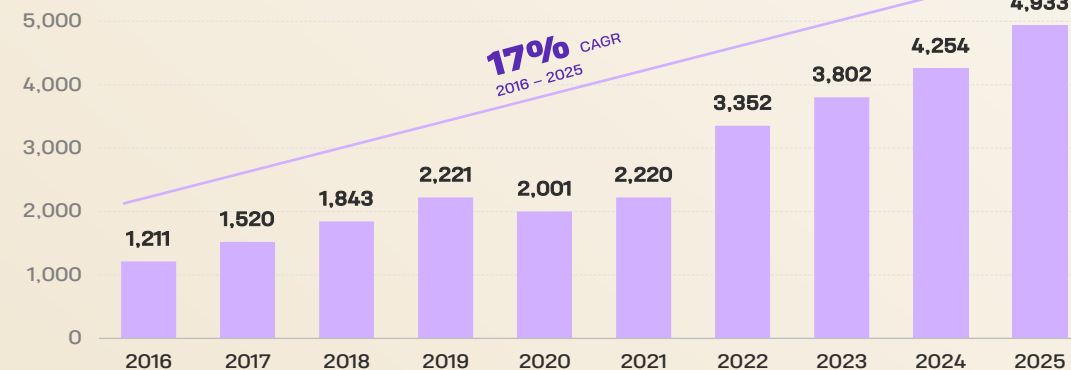
CONSISTENT GROWTH DELIVERY OVER YEARS

All KPI's have double digit CAGRs (2016 – 2025)

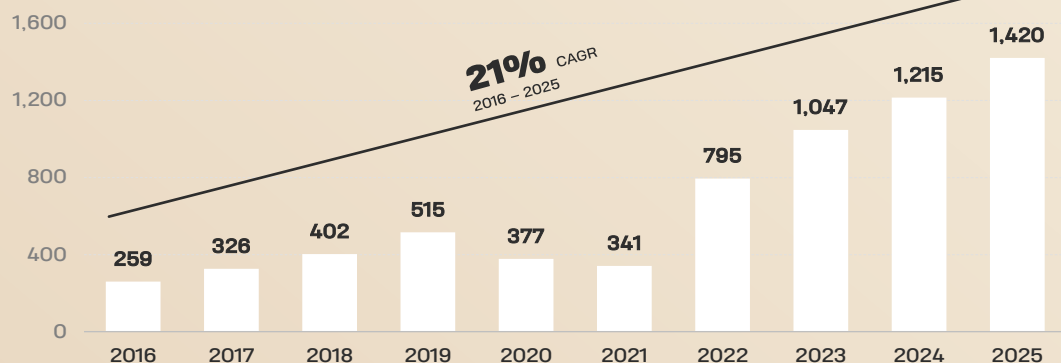
of clubs



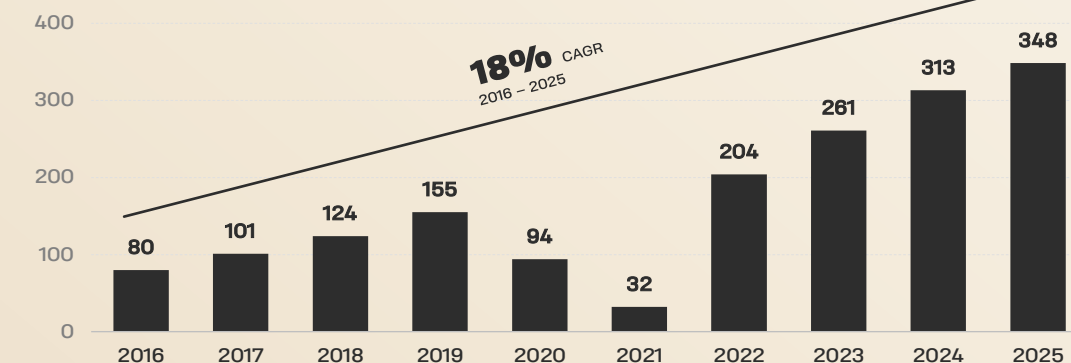
of memberships ('000s)



revenue (€ million)



underlying EBITDA less rent* (€ millions)



EFFICIENT COST STRUCTURE INTENSIFIED

Basic-Fit owned clubs



A NEW ERA, A NEW FOCUS

From pure growth to high quality growth



RAPID SCALE UP (2016–19)

- ↪ Focus on rapid roll-out of new owned clubs in very immature European fitness market
- ↪ Average annual growth rates of >20%

▶ PANDEMIC & RECOVERY (2020–24)

- ↪ Maintain high pace of club growth
- ↪ Margins impacted by government-imposed COVID measures and higher inflation

▶ GROWTH & HIGH-QUALITY RETURNS (2025–30)

- ↪ European fitness market still underpenetrated
- ↪ Multi vertical approach
- ↪ Capital efficient growth
- ↪ Focus on profitable growth
- ↪ ROCE target medium-term low to mid teens

RETURN ON CAPITAL IS KEY GUIDING PRINCIPLE

SITE ROIC

- ✎ Guiding principle for organic investment decisions on a club level
- ✎ Defined as the average mature club EBITDA less rent divided by the average initial investment per club
- ✎ >30% at maturity
- ✎ Mature ROIC of mature clubs reported on annual basis

GROUP ROCE

- ✎ Main return metric for the group
- ✎ Defined as group EBIT divided by total assets minus current liabilities
- ✎ On a group level
- ✎ Low to mid teens %
- ✎ Group ROCE reported on an annual basis



SHIFT IN EMPHASIS TO DELIVER GROWTH AND ROCE ENHANCEMENT IN THE NEW ERA



NEW ERA OBJECTIVE

Deliver continued growth, with an enhanced focus on profitability, cash generation & capital efficiency

**NEW ERA POWERED BY A MULTI-
VERTICAL GROWTH STRATEGY
THAT CREATES OPTIONALITY**



ORGANIC



INORGANIC

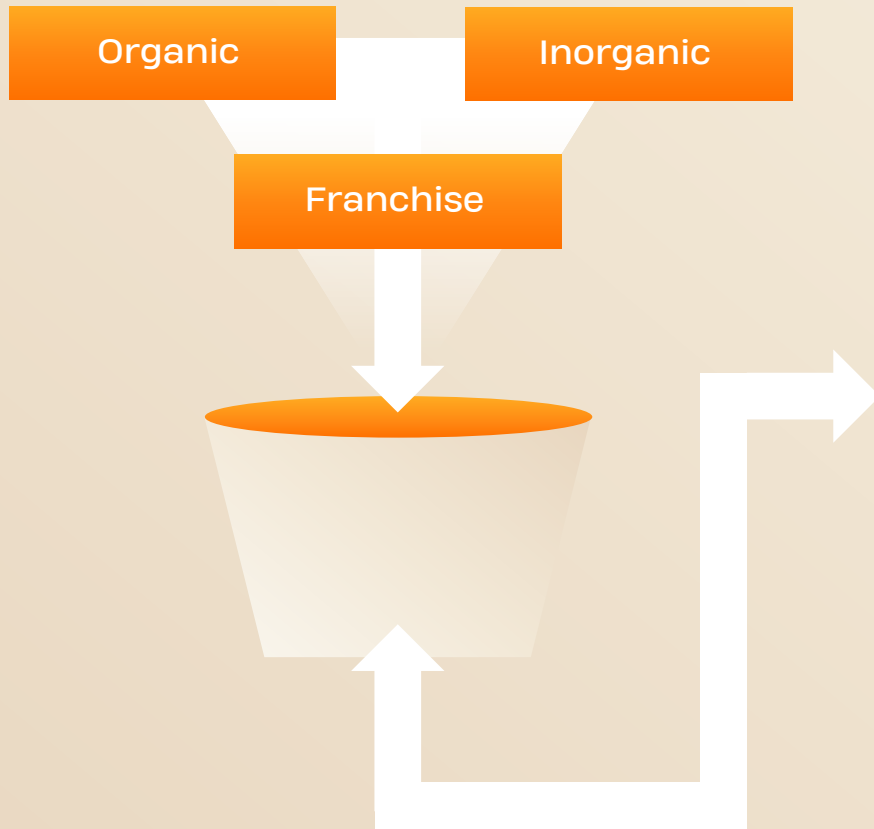


FRANCHISE

DELIVERING ROCE ENHANCING GROWTH

Three-way growth strategy to optimise key ROCE drivers

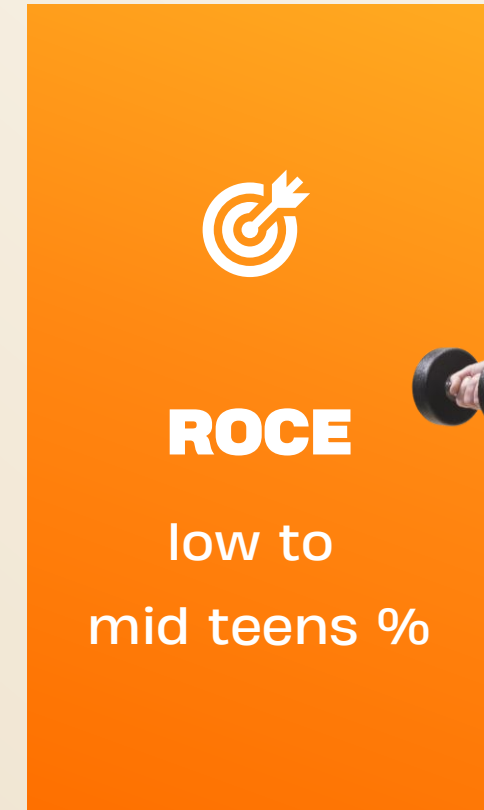
GROWTH APPROACHES



KEY ROCE DRIVERS



MEDIUM-TERM GROUP TARGET



BASIC-FIT



DELIVERING ROCE ENHANCING GROWTH

Diversified across three growth approaches



ORGANIC



INORGANIC

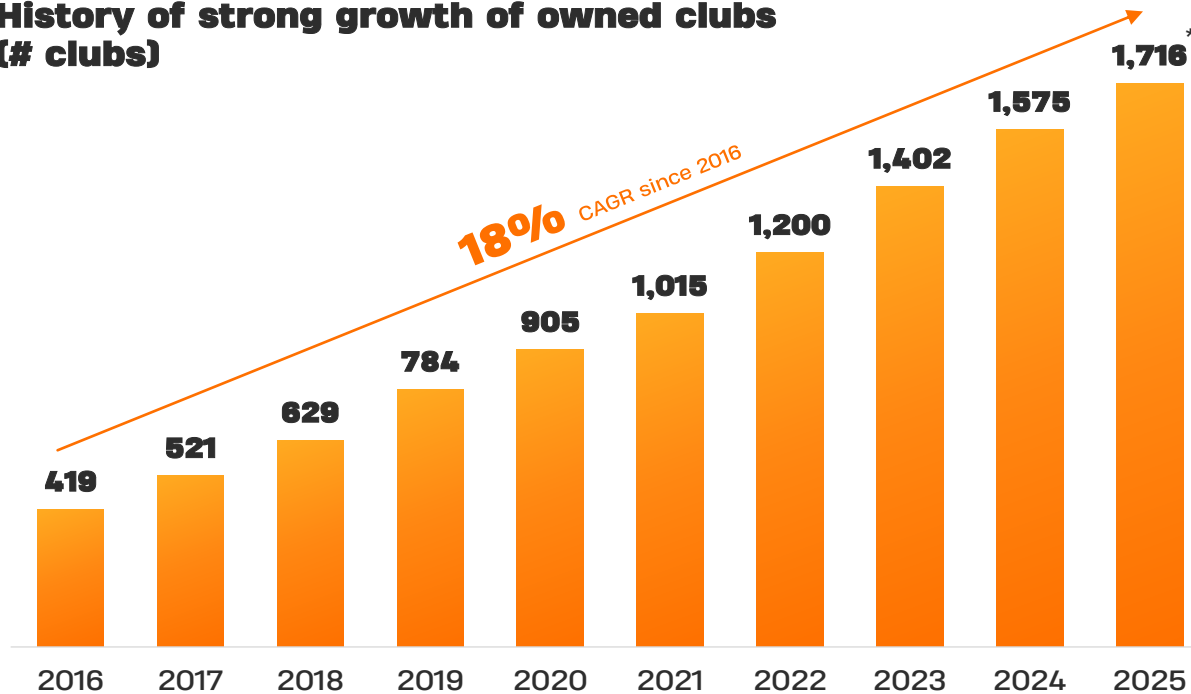


FRANCHISE

**ROCE
ENHANCING
GROWTH**

STEADILY GROWING THE OWNED-CLUB ESTATE

History of strong growth of owned clubs (# clubs)



CURRENT DEVELOPMENT

- 28 net new owned club openings Q1 2026
- On track to open around 50 net new owned clubs in 2026

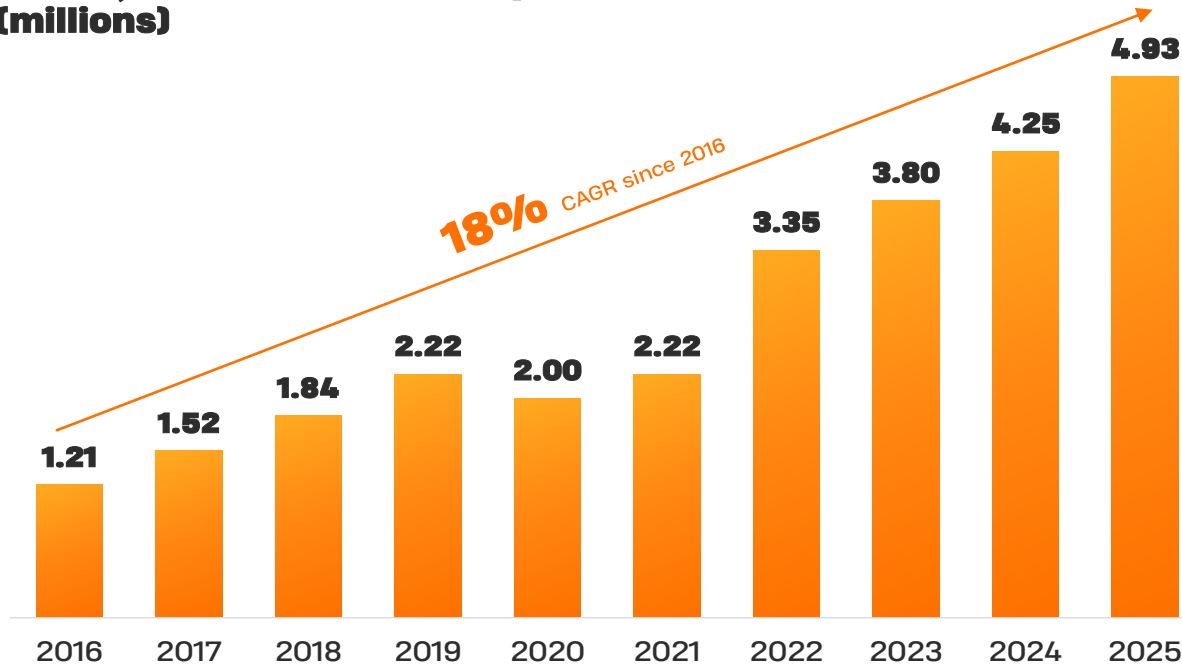
GOING FORWARD

- 50 – 70 net new owned club openings a year
- Only pursued when mature club ROIC >30%

CONTINUED RAPID MEMBERSHIP GROWTH

New club openings and further growth of memberships per owned club

**History of total memberships at owned clubs
(millions)**



CURRENT DEVELOPMENT

- 5.1 million memberships Q1 2026
- Up 682,000 or 15% year on year

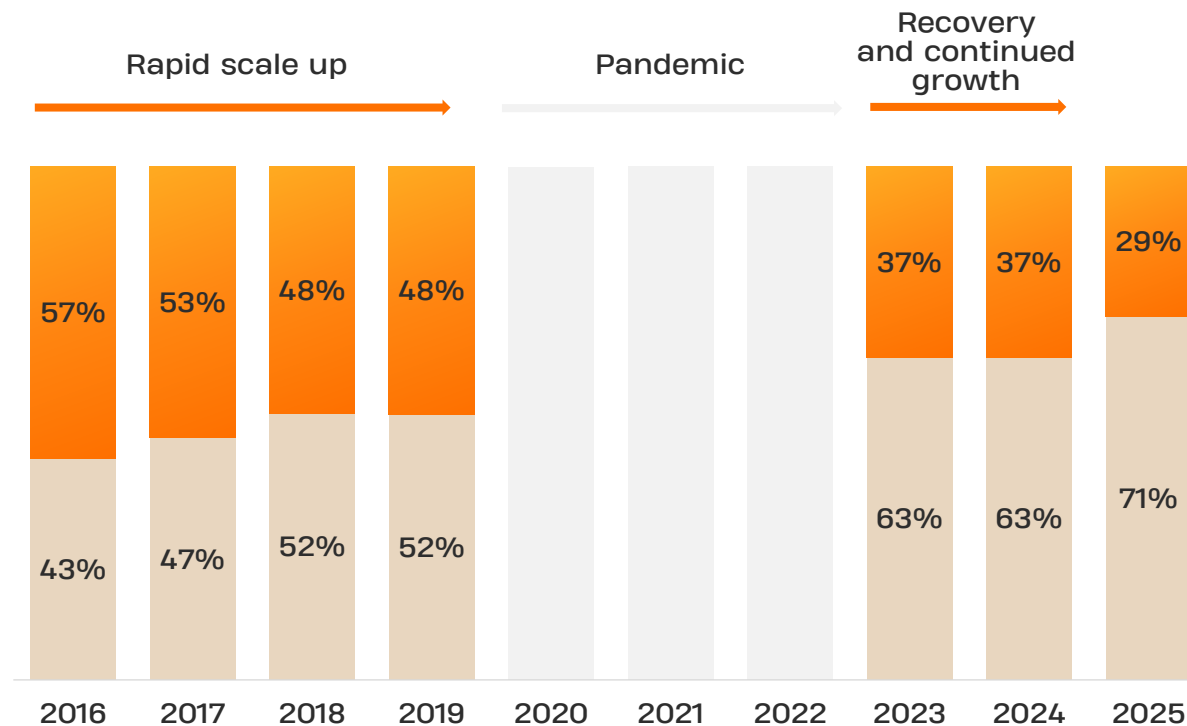
GOING FORWARD

- Membership growth through new club openings
- Further growth of memberships per club

MATURATION OF CLUB NETWORK

Growth of memberships per club increases with maturation

History of maturation of club network

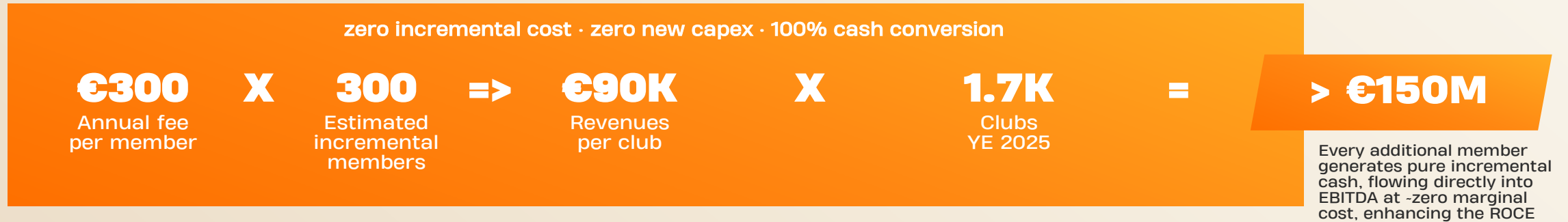


MATURATION OF CLUB NETWORK

- Strong membership ingrowth in the first two years
- A club is seen as mature when it is at least 24 months old at the start of a year
- Significant growth in number of clubs limits growth in average members per club
- Current growth pace increases level of maturity
- In 2026, approximately 20% of the clubs are immature

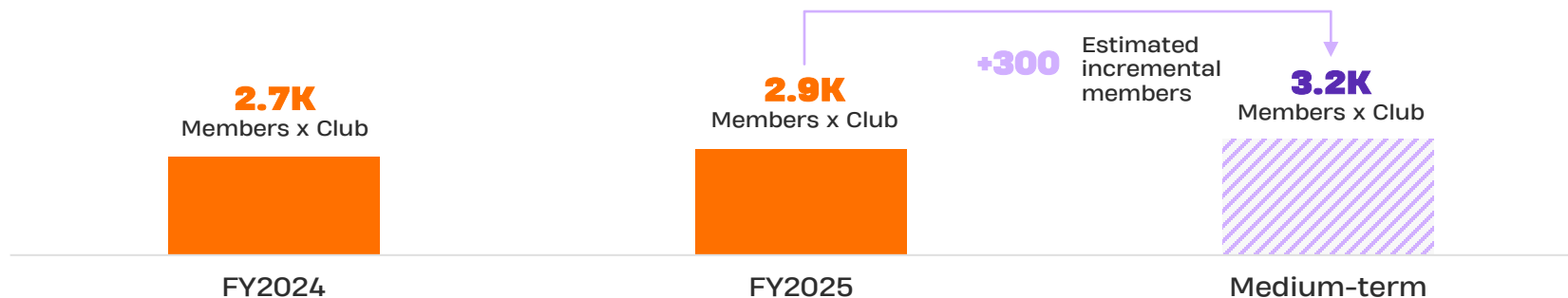
THE MEMBERS PER CLUB OPPORTUNITY

Memberships per club development to result in further ROCE enhancement



A PROVEN BUSINESS MODEL...

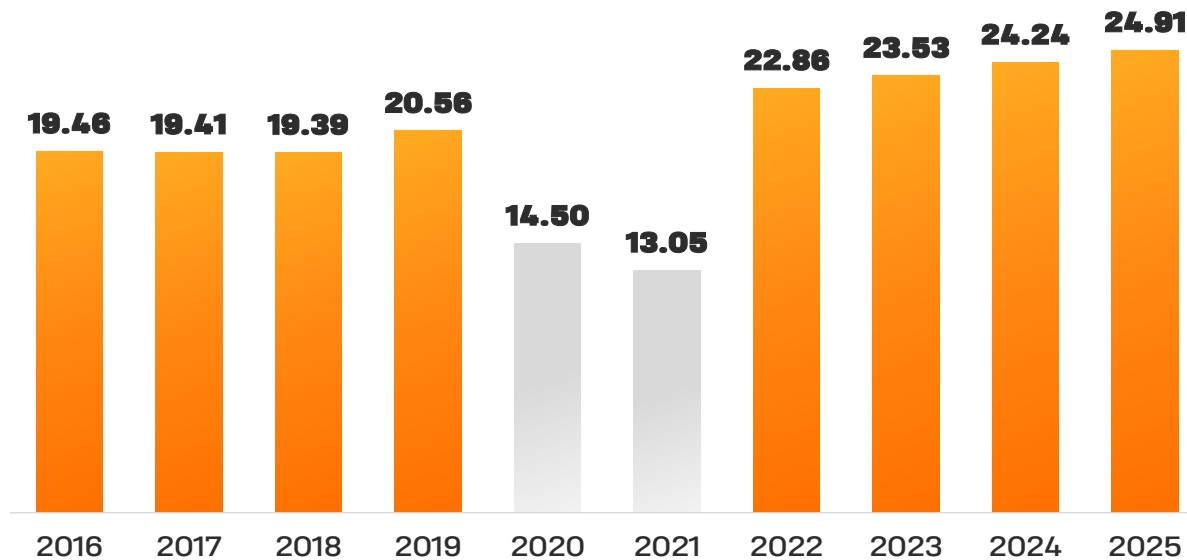
As network matures average members per club will see an increase in memberships



YIELD GROWTH INITIATED IN RECENT YEARS

Membership structure optimisation and mix effect

**History of average yield in owned Basic-Fit clubs
(€ per month, ex VAT)**



CURRENT DEVELOPMENT

- ↪ Q1 average yield of €24.95
- ↪ Up 3% year on year
- ↪ 23% memberships of base are Premium and 25% Ultimate

GOING FORWARD

- ↪ Continued mix effect after membership structure change in 2025
- ↪ Yield continues to increase as new prices are for new members only

THE 4 DRIVERS OF ORGANIC GROWTH

**STEADILY
GROWING THE
OWNED-CLUB
ESTATE**

**CONTINUED
MEMBERSHIP
GROWTH**

**MATURATION OF
CLUB NETWORK**

**FURTHER YIELD
GROWTH**



DELIVERING ROCE ENHANCING GROWTH

Diversified across three growth approaches



ORGANIC



INORGANIC



FRANCHISE

**ROCE
ENHANCING
GROWTH**

INORGANIC GROWTH TO SPEED UP STRATEGY EXECUTION

A key lever to create value – selectively applied

FINANCIALLY DISCIPLINED APPROACH

- **Group ROCE enhancing in the medium-term** – ensuring consistent capital allocation
- **Compelling valuation for the group**

STRATEGIC FOCUS AREAS

- **Scale & strategy-driven acquisitions** – targets delivering member base growth, operational synergies and strategic value
- **Strengthening club portfolio** – focus on bolt on acquisitions
- **Grow in immature markets** – capitalise on fitness adoption trends in European markets
- **Geographic footprint** – focus on our existing markets

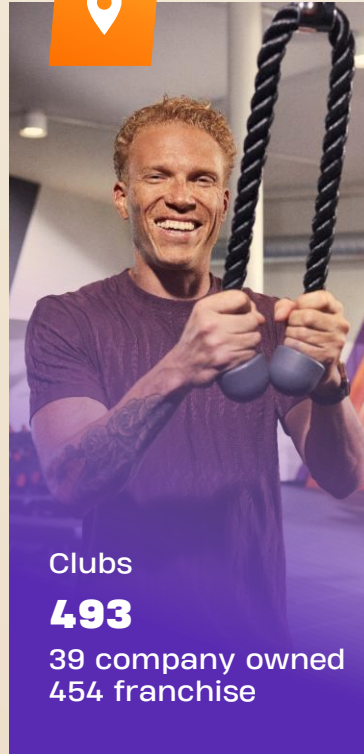
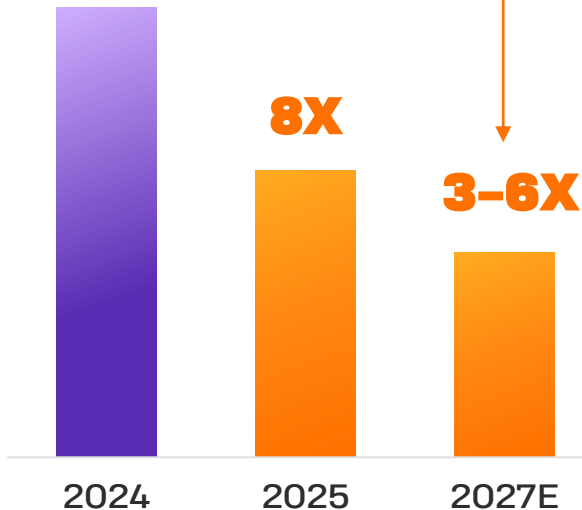


RECENT INORGANIC INITIATIVES

Clever Fit integration and franchise opportunity

**EBITDA MULTIPLE TO
DECREASE ON IMPROVED
PROFITABILITY:**

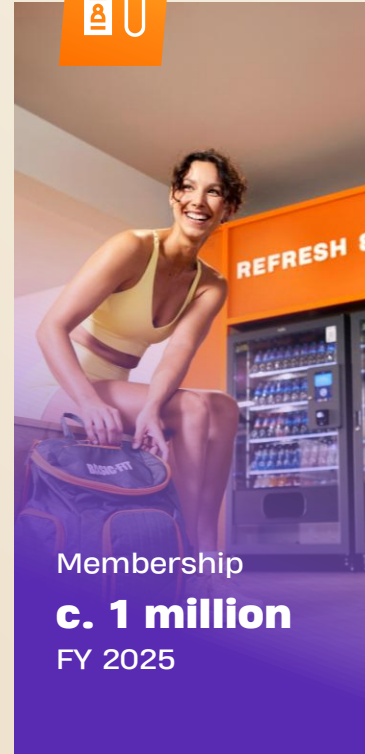
11-12X



Clubs

493

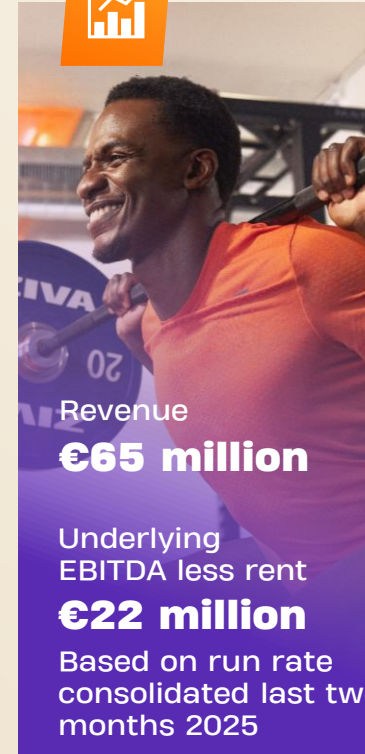
39 company owned
454 franchise



Membership

c. 1 million

FY 2025



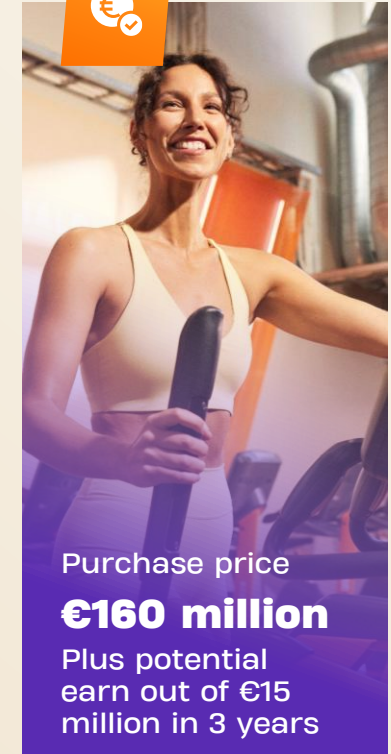
Revenue

€65 million

Underlying
EBITDA less rent

€22 million

Based on run rate
consolidated last two
months 2025



Purchase price

€160 million

Plus potential
earn out of €15
million in 3 years



DELIVERING ROCE ENHANCING GROWTH

Diversified across three growth approaches



ORGANIC



INORGANIC



FRANCHISE

**ROCE
ENHANCING
GROWTH**

THE FRANCHISING OPPORTUNITY

Growth and ROCE enhancing in the medium-term

BASIC-FIT

cleverfit

- Capex light
- Pure margin and cash flow
- Way of enhancing returns from the existing brand
- Group ROCE enhancing

- Medium-term focus franchising in Germany and France
- Optimising club network enabling cluster management
- Accelerate rollout of franchise clubs in the coming years

FRANCHISE ECONOMICS



ROYALTIES

7%



GROUP AND LOCAL MARKETING CONTRIBUTION

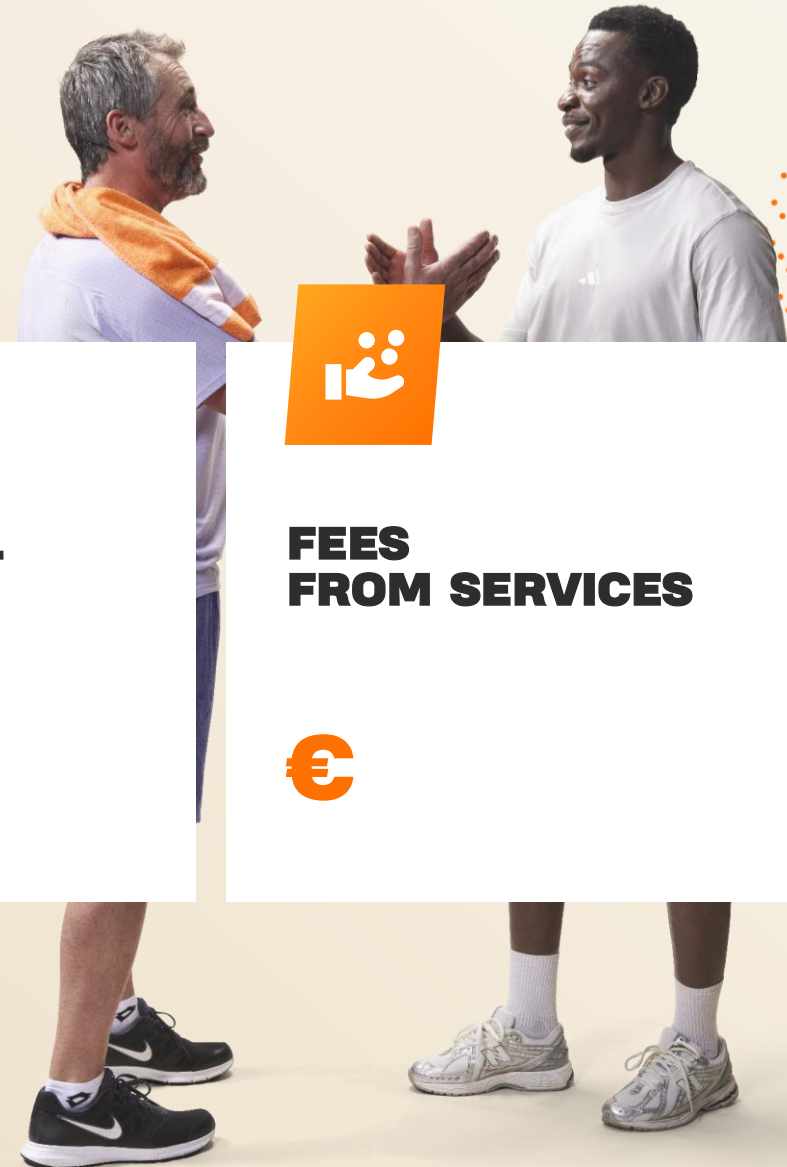
7%



FEES FROM SERVICES

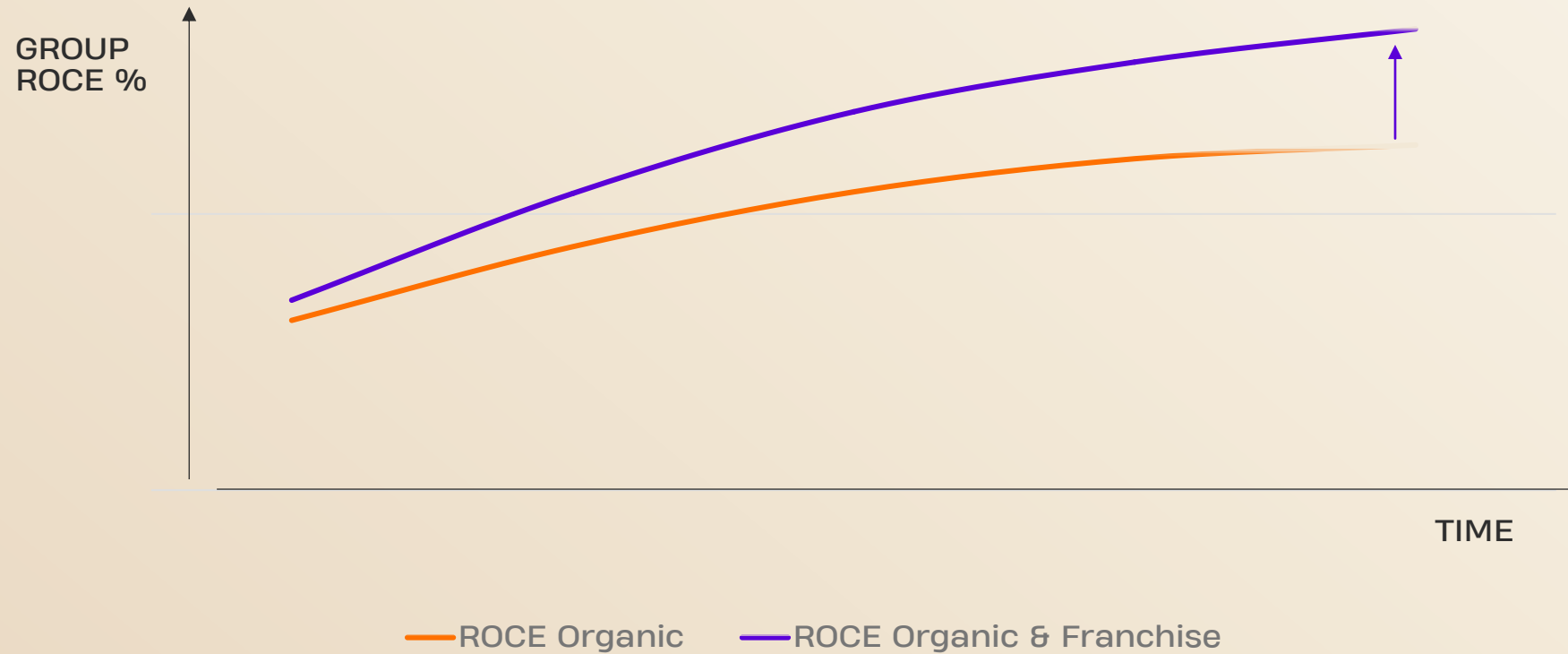
€

Royalties and marketing contributions may vary and could initially be lower to speed up growth



FRANCHISE CONTRIBUTION TO GROUP ROCE

Illustrative group ROCE development with franchise contribution when adding 1,000 franchise clubs



DELIVERING ROCE ENHANCING GROWTH

Diversified across three growth approaches



ORGANIC



INORGANIC

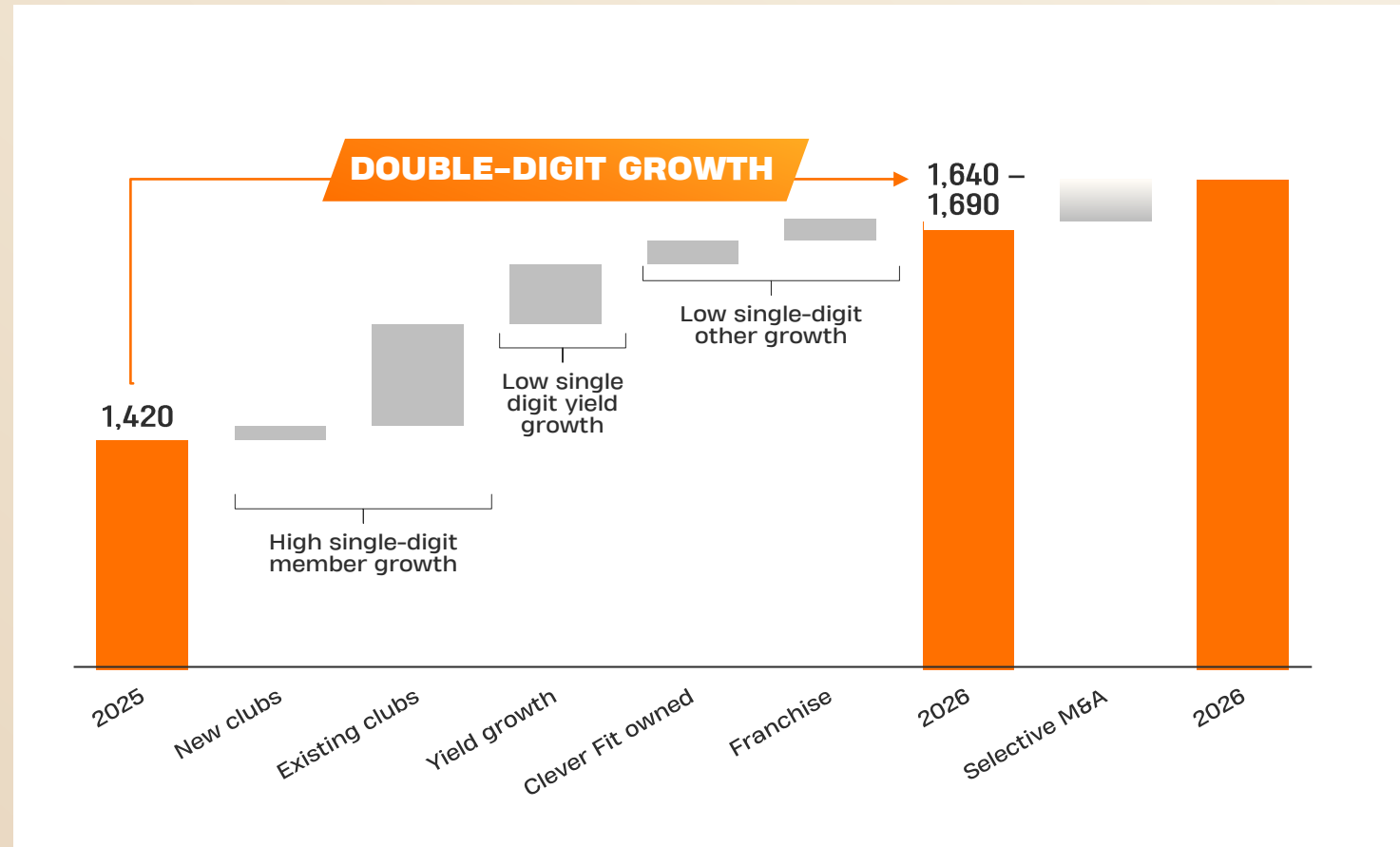


FRANCHISE

**ROCE
ENHANCING
GROWTH**

REVENUE BRIDGE

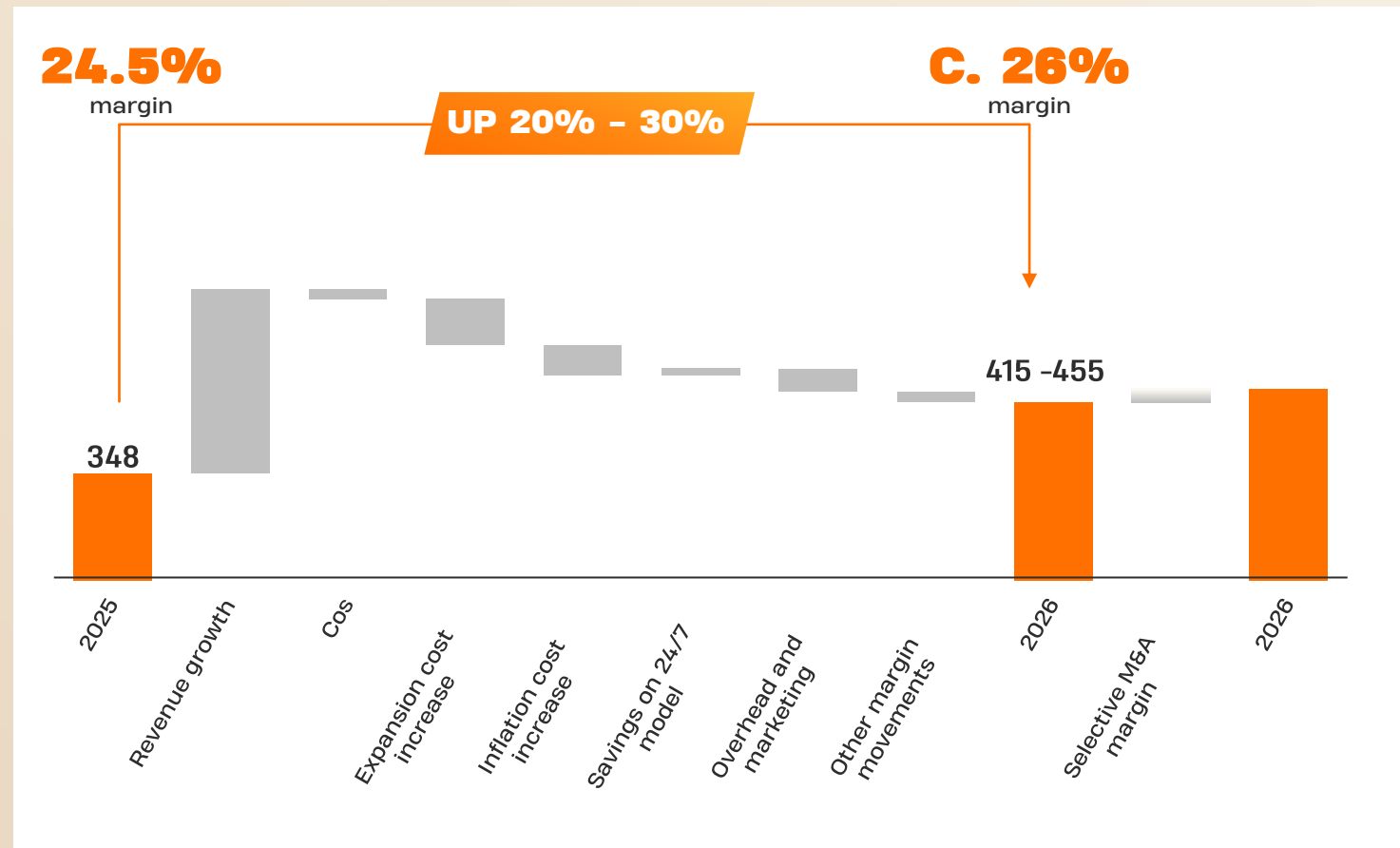
2026 revenue growth mainly organically driven



- High single-digit membership growth
- Low single-digit yield-driven growth
- Clever Fit full-year effect & limited franchise growth
- Additional growth by potential selective M&A

UNDERLYING EBITDA LESS RENT BRIDGE

2026 EBITDA growth driven by revenue growth and operating leverage



- 🔧 +5pp. margin expansion largely driven by improved performance of existing network
- 🔧 Energy costs are 80% fixed in 2026 and 50% 2027
- 🔧 24/7 model savings of €10M annually
- 🔧 Postponed increase Belgian VAT is additional tailwind



CAPITAL ALLOCATION HIERARCHY

FOCUSED ON TARGETED INVESTMENT
& A STRONG BALANCE SHEET

1

ORGANIC INVESTMENT FOR GROWTH

- ↪ New club rollout
- ↪ Club maintenance

2

INORGANIC INVESTMENT FOR GROWTH

- ↪ Selective infill
- ↪ Group ROCE enhancing in medium term

3

BALANCE SHEET EFFICIENCY

- ↪ Capital light growth provides financial flexibility
- ↪ Leverage ratio to decrease to <2x

4

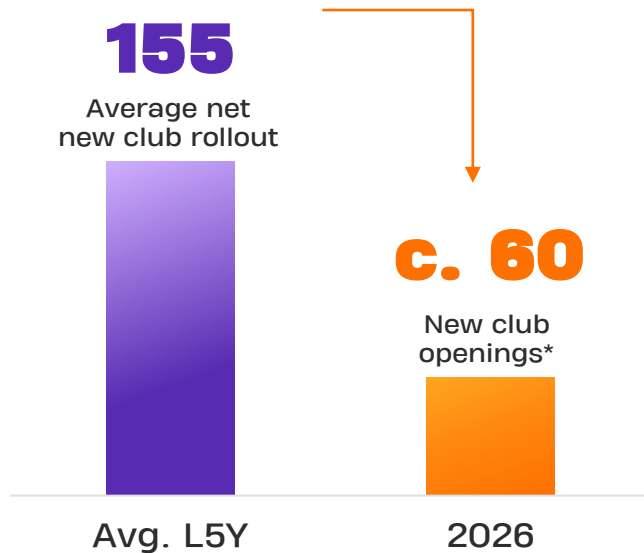
SHAREHOLDER DISTRIBUTIONS

- ↪ Potential to return capital to shareholders

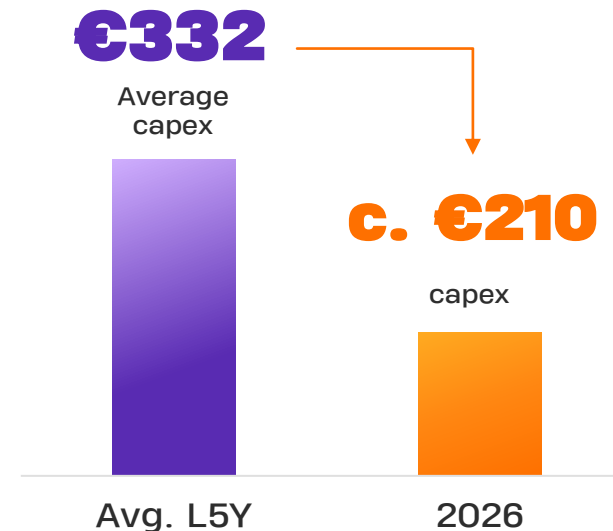
REDUCING CAPEX ACROSS THE MULTI-VERTICALS

Capital allocation strategy provides financial flexibility

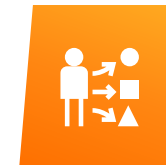
SLOWED DOWN ORGANIC ROLLOUT...



...AND REDUCED AVERAGE CAPEX...



...AND FURTHER ENHANCE ROCE THROUGH



**FRANCHISING
AND
SELECTIVE
M&A**

DISCIPLINED INVESTMENT FRAMEWORK

BUSINESS DEVELOPMENT

ORGANIC:

- ✦ 50-70 net new clubs per year, remaining Europe's most scaled operator
- ✦ Average initial capex -€1.35m per new club
- ✦ Average maintenance capex -€60K per club
- ✦ Preferred in mature markets

INORGANIC:

- ✦ Selective M&A to enhance growth
- ✦ Preferred in our existing immature markets
- ✦ To be explored across both owned clubs and franchised clubs

INVESTMENT CRITERIA

INVESTMENT CRITERIA FOR ORGANIC:

- ✦ Expected club ROIC at maturity to exceed 30%
- ✦ Net debt / adj. EBITDA target below 2.0x
- ✦ Data-led site selection

INVESTMENT CRITERIA FOR INORGANIC:

- ✦ Inorganic prioritized where it generates a higher group ROCE outcome
- ✦ Acquisitions with significant synergies prioritized due to the attractive purchasing multiple dilution for Basic-Fit

FOCUS ON RETURN

ROIC / ROCE AS KEY CAPITAL RETURNS STEERING METRIC:

- ✦ Mature club ROIC over 30% ensures Basic-Fit is a strong operator
- ✦ Group ROCE assessment allows effective investment decisions across all three growth approaches
- ✦ Scale achieved across previous investment eras enables group ROCE enhancing growth focus via both acquisition synergies & franchising
- ✦ Achieving the group ROCE target frames all capital allocation decisions

SOLID FINANCING STRUCTURE

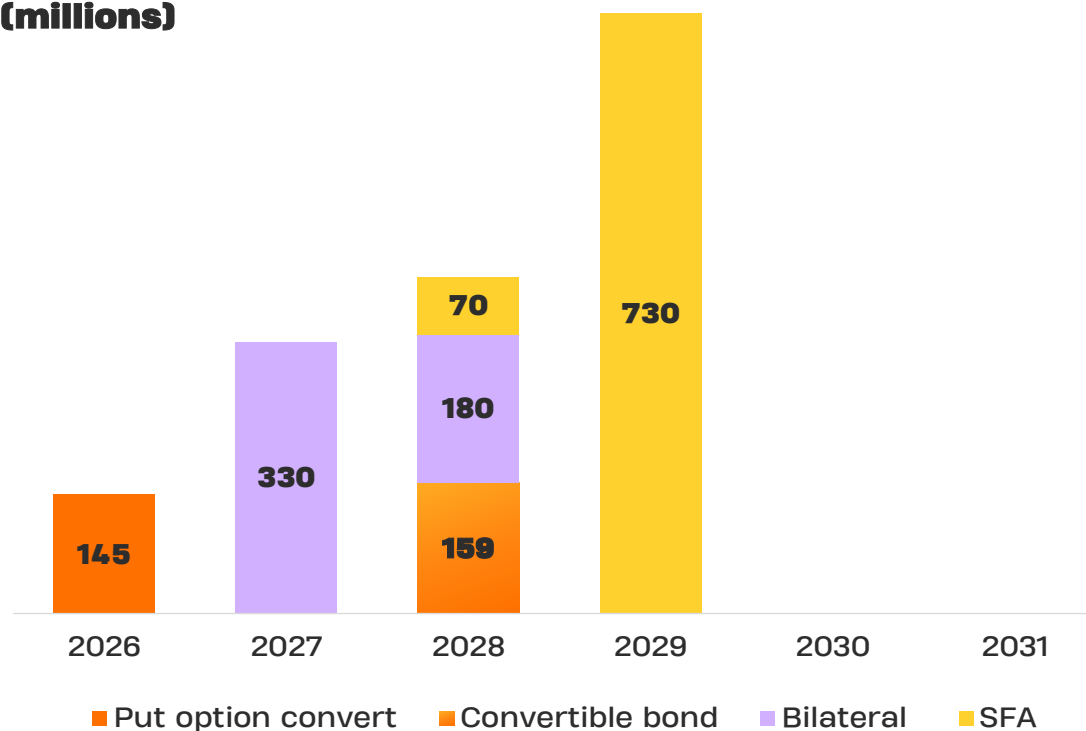
✚ New €308 million CB to mature in 2031; replacing more expensive short term bank facilities

✚ Financial flexibility to invest in multi-vertical growth

✚ Main bank facility to mature in 2029

✚ Ample available liquidity to repay 2026 CB put option of maximum €145 million

**Debt maturity
(millions)**



SOLID FINANCING STRUCTURE

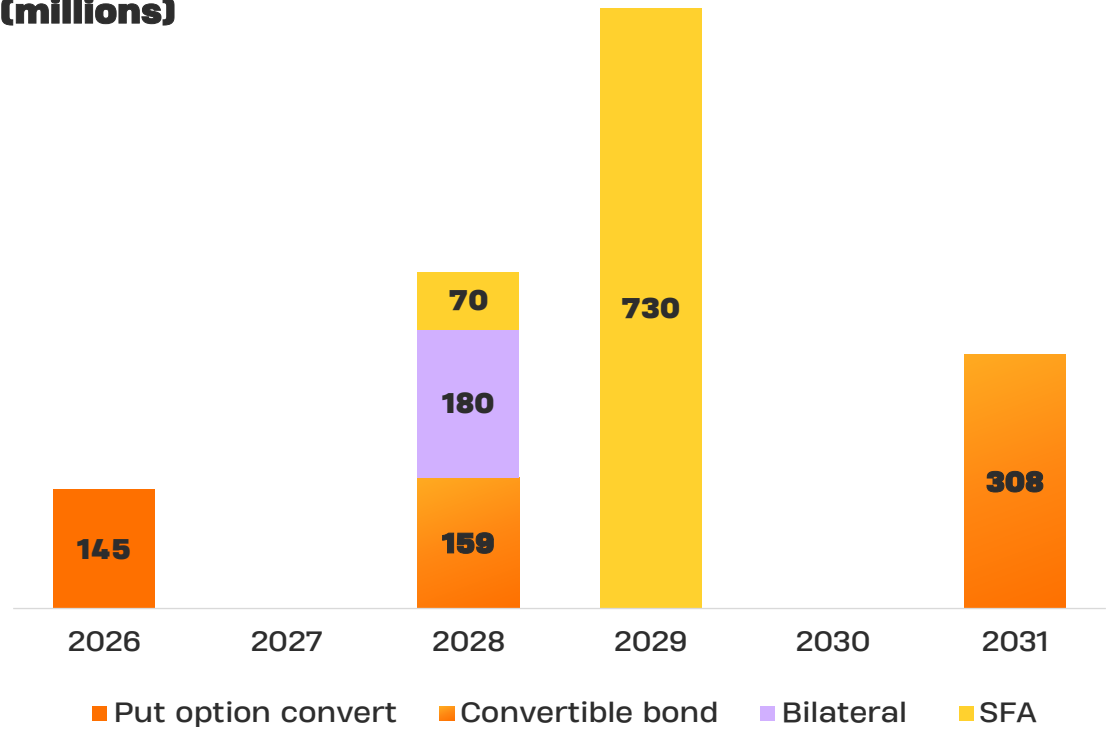
- ✎ New €308 million CB to mature in 2031; replacing more expensive short term bank facilities

- ✎ Financial flexibility to invest in multi-vertical growth

- ✎ Main bank facility to mature in 2029

- ✎ Ample available liquidity to repay 2026 CB put option of maximum €145 million

Debt maturity (millions)



GUIDANCE

Sustained delivery of profitable growth

2026

- ✚ Revenue of between €1.64 billion and €1.69 billion
- ✚ Underlying EBITDA less rent of between €415 million and €455 million
- ✚ Approximately 50 net owned club openings
- ✚ Significant improvement in positive free cash flow
- ✚ Leverage ratio of just over 2.0 times

MEDIUM-TERM

- ✚ Multi-vertical growth approach
- ✚ Accelerate rollout of franchise clubs
- ✚ Significant improvement in positive free cash flow
- ✚ Leverage ratio of less than 2.0 times
- ✚ Group ROCE of low to mid teens %

**» THANK
YOU!**



BASIC-FIT