

# BASIC-FIT PRESS RELEASE

## BASIC-FIT ANNOUNCES CHANGE IN MANAGEMENT BOARD

*HANS VAN DER AAR TO RETIRE AS CFO AND MEMBER OF THE MANAGEMENT BOARD; PROPOSED APPOINTMENT OF MAURICE DE KLEER AS HIS SUCCESSOR*

**Hoofddorp, 2 September 2024** – After having held the position of CFO of Basic-Fit, (Euronext: BFIT) Europe's largest and fastest growing fitness operator, for 13 years, Hans van der Aar has announced to retire on 31 December 2024. The Supervisory Board of Basic-Fit nominates Maurice de Kleer for the appointment as Chief Financial Officer (CFO) and member of the Management Board effective 1 January 2025.

Rene Moos, CEO: *"Hans has had a pivotal role in the success of Basic-Fit. He has been a leading force in several of the key moments in the development of Basic-Fit: the transformation of the mid-market chain HealthCity to the successful value-for-money model of Basic-Fit, a successful listing on Euronext Amsterdam and managing the company through two difficult COVID-19 years, just to name a few. I am grateful for all his contributions to the company and for being a great person to work with so intensely for so many years."*

The Supervisory Board proposes to the Extraordinary General Meeting of Shareholders (EGM) to appoint Maurice de Kleer as Member of the Management Board as per 1 January 2025. Following the appointment by the EGM, he will hold the role of Chief Financial Officer.

Hans van der Aar, CFO: *"It has been a privilege to be part of Basic-Fit's very successful growth journey. I am proud to see what we have achieved as a company. I also know that this is only just the beginning. I will be turning 66 shortly, and with Basic-Fit now being in a robust financial position and ready for a new chapter, I have decided that now is a good time to hand over my responsibilities into the capable hands of Maurice de Kleer as from 1 January 2025. The first couple of months of 2025, I will remain at Basic-Fit in an advisory role to assure a smooth transition."*

Maurice de Kleer (53, Dutch), is currently a Member of the Management Board of BDO NL. BDO NL delivers as a part of the global BDO network a wide variety of assurance, accounting, tax and advisory services to its clients. Maurice joined BDO as an equity partner in 2008 and has been active in various leadership roles inside and outside the organisation.

Maurice de Kleer: *"I am excited to join the talented team of Basic-Fit and contribute to the company's continued success. Basic-Fit has a proven track record of growth and expansion, a dedicated management team with extensive entrepreneurial skills and a strong company culture. I am looking forward to be part of that team, working with Rene and other team members, and adding my experience"*.

Jan van Nieuwenhuizen, Chairman of the Supervisory Board: *The Supervisory Board expresses its gratitude for the outstanding dedication and significant contribution that Hans van der Aar has shown over the past 13 years. During his tenure he built and professionalized the financial organisation, making it possible for the company to become Europe's largest and fastest growing listed fitness chain in a controlled manner. He will now make place for his successor whilst Basic-Fit is in a robust financial position and ready for a new chapter. Maurice de Kleer fits well in the culture of Basic-Fit and is the right person for the next phase in the development of the company. With his extensive experience and skill set in finance, transformation and business leadership, Maurice will be extremely valuable in further delivering profitable growth, operate with efficiency at scale and create value for our members, employees and shareholders."*

The proposal for the appointment of Maurice de Kleer will be submitted to the EGM, to be held on 15 October 2024. The invite and agenda for the EGM is set to be circulated later today.

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#### FOR MORE INFORMATION

Basic-Fit Investor Relations  
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Basic-Fit is listed on Euronext Amsterdam in the Netherlands  
ISIN: NL0011872650 Symbol: BFIT

#### FINANCIAL CALENDAR

EGM	15 October 2024
Q3 2024 trading update	18 October 2024

#### ABOUT BASIC-FIT

With 1,550 clubs, Basic-Fit is the largest fitness operator in Europe. The company operates in six countries and has over 4.1 million memberships. On a daily basis, members can work on improving their health and fitness in our clubs. Basic-Fit operates a straightforward membership model and offers a high-quality, value-for-money fitness experience that appeals to the fitness needs of all people who care about their personal health and fitness.

#### NOTES TO THE PRESS RELEASE

The financials are presented in millions of euros and all values are rounded to the nearest million unless otherwise stated. Change percentages and totals are calculated before rounding. As a consequence, rounded amounts may not add up to the rounded total in all cases.

This press release contains inside information within the meaning of Article 7(1) of the EU Market Abuse Regulation.

#### FORWARD-LOOKING STATEMENTS / IMPORTANT NOTICE

Some statements in this press release may be considered 'forward-looking statements'. By their nature, forward-looking statements involve risk and uncertainty because they relate to events and depend on circumstances that may occur in the future. These forward-

looking statements involve known and unknown risks, uncertainties and other factors that are outside of our control and impossible to predict and may cause actual results to differ materially from any future results expressed or implied. These forward-looking statements are based on current expectations, estimates, forecasts, analyses and projections about the industry in which we operate and management's beliefs and assumptions about possible future events. You are cautioned not to put undue reliance on these forward-looking statements, which only express views as at the date of this press release and are neither predictions nor guarantees of possible future events or circumstances. We do not undertake any obligation to release publicly any revisions to these forward-looking statements to reflect events or circumstances after the date of this press release or to reflect the occurrence of unanticipated events, except as may be required under applicable securities law.