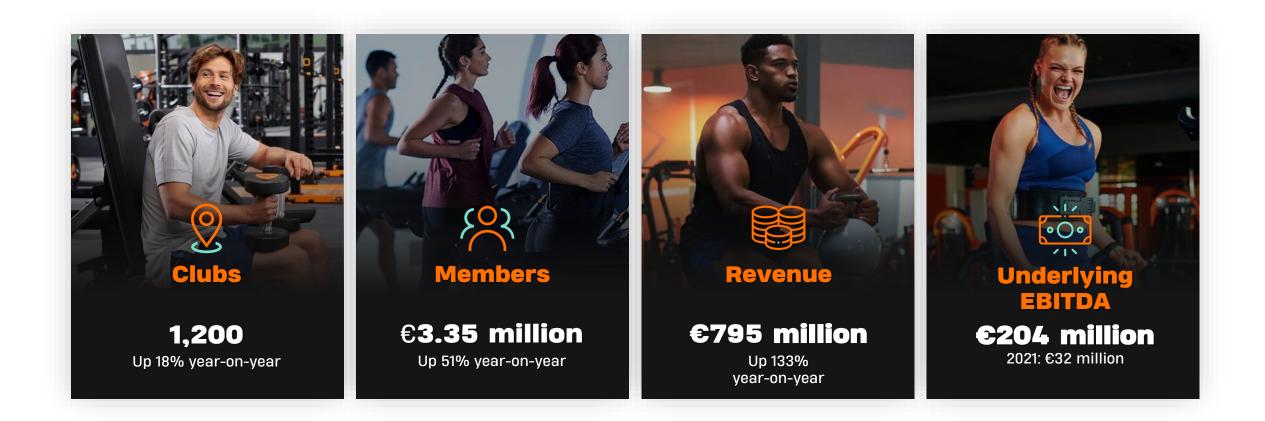
BASIC-FIT FULL-YEAR 2022 RESULTS

SPEAKERS: RENÉ MOOS, CEO & HANS VAN DER AAR, CFO

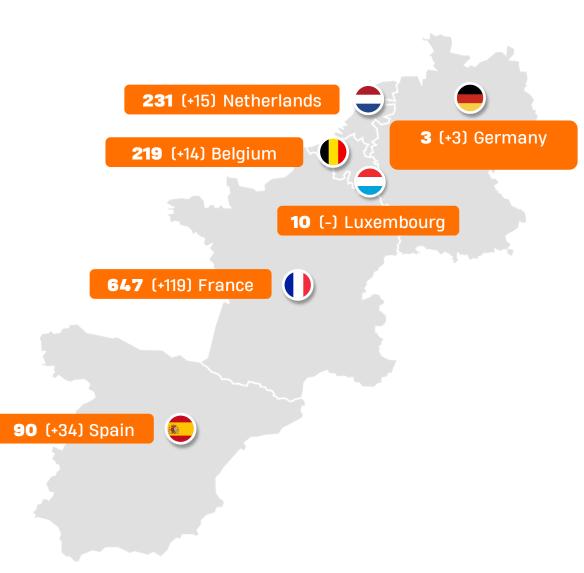
13 MARCH 2023



HIGHLIGHTS 2022 RECORD MEMBERSHIP GROWTH







RECORD CLUB GROWTH: 185 NET OPENINGS

- 1,200 clubs compared to 1,015 in 2021 (+18%)
- ✤ Market leader in 5 of its 6 countries
- ♂ France: 119 net club growth to 647 (+23%)
- ✤ Spain: 34 net club growth to 90 (+61%)
- ✤ First German clubs opened in Q4 2022



51% YOY MEMBERSHIP GROWTH 3.35 MILLION AT THE END OF 2022



- Focus on recovery of memberships with record growth
 of over 1.1 million memberships in 2022
- Growth was recorded in all countries and in both mature and immature clubs
- Premium membership uptake of more than 50% as from H2 2022



EFFECTIVE MARKETING SPEND JOINER ACQUISITION COSTS IN LINE WITH LT AVERAGE

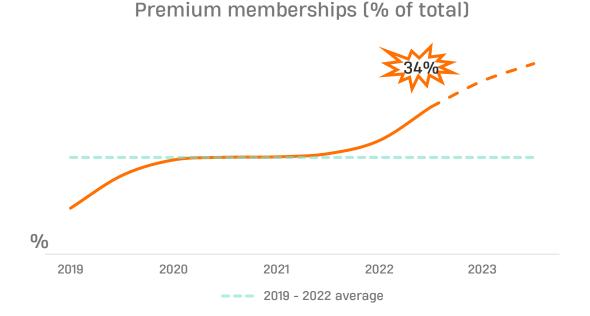
Average marketing spend (€)/joiner*



- Increased absolute marketing spend for optimal start
 in 2022 and support record club openings
- ✤ Spend per joiner in line with LT average
- LT avg (ex COVID years) around €23-25 per joiner



SUCCESSFUL CHANGE MEMBERSHIP STRUCTURE UPTAKE PREMIUM INCREASED TO OVER 50%

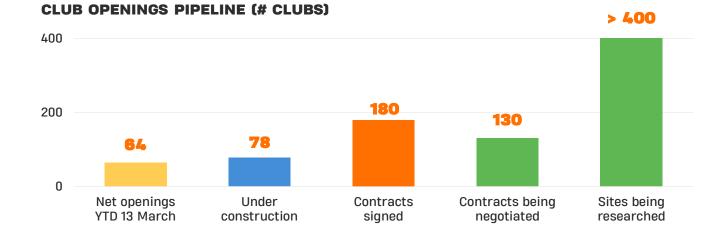


- Membership structure changes and effective promotions drive Premium uptake rate
- From 23% in January to 34% in December 2022



EXECUTING OUR ACCELERATED ROLLOUT PLANS

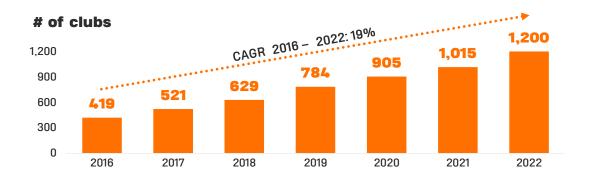
- Club network expected to grow by at least 200 in 2023, in line with long term targets
- ✤ Most club openings in France and Spain
- Building momentum in Germany; 65 new contracts signed





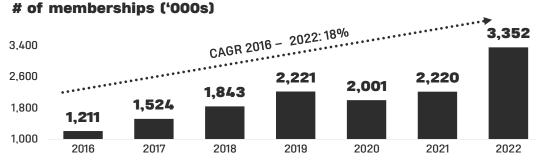


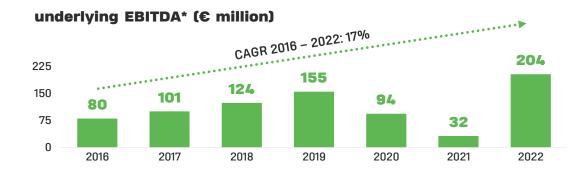
RECOMMENCING OUR TRACK RECORD OF GROWTH ALL KPI'S HAVE STRONG CAGR BETWEEN 2016-2022





* Adjusted EBITDA for the years prior to 2020





FINANCIAL REVIEW



INCOME STATEMENT Strong H2 2022 Performance

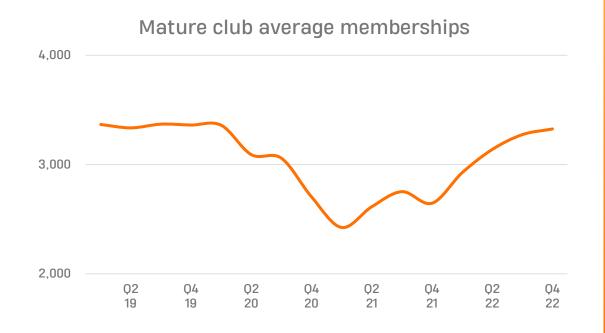
Key figures (in € millions)	2022	2021	Change
Total revenue	794.6	340.7	133%
of which club revenue	788.7	338.2	133%
of which non-club revenue	5.9	2.5	134%
Club personnel costs	(122.8)	(59.7)	106%
Other club operating costs	(169.3)	(101.7)	67%
Club EBITDA	496.5	176.8	181%
Overhead	(112.0)	(60.6)	85%
EBITDA	384.5	116.1	231%
D&A	(331.4)	(283.9)	17%
COVID-19 rent credits	2.4	23.1	-90%
Operating profit	55.5	(144.6)	
Finance costs	(26.1)	(23.8)	9%
Interest lease liabilities	(32.6)	(32.9)	-1%
Corporation tax	(0.5)	51.3	
Net result	(3.7)	(150.0)	-98%
Underlying key figures (in € millions)	2022	2021	Change
Club EBITDA	496.5	176.8	181%
Rent costs (opened clubs)	(187.5)	(141.0)	33%
Exceptional items - clubs	1.5	1.4	
Exceptional items - clubs COVID-19	6.0	56.4	
Underlying club EBITDA (open clubs)	316.4	93.6	238%
EBITDA	384.5	116.1	231%
Rent costs clubs and overhead, incl. car leases	(191.2)	(144.2)	33%
Exceptional items - total	4.5	3.3	
Exceptional items - total COVID-19	6.0	56.4	
Underlying EBITDA	203.8	31.6	544%

Underlying net result (in € millions)	2022	2021
Net result	(3.7)	(150.0)
IFRS 16 adjustments	12.9	36.4
PPA amortisation	2.9	4.0
Valuation differences IRS	(3.7)	(1.8)
Exceptional items	4.5	3.3
Exceptional items - COVID-19 related	6.0	56.4
COVID-19 rent credits	(2.4)	(23.1)
Tax effects (25.8%*)	(5.2)	(18.8)
One-off tax effects	-	(1.5)
Underlying net result	11.3	(95.2)

- Strong recovery of revenue and underlying (club) EBITDA
- Average revenue per member €22.86 (2021: €13.05 and
 2019: €20.56)
- Modest impact from cost inflation



MATURE CLUB MEMBERSHIPS MEMBERSHIPS BACK AT PRE-COVID LEVEL





Average memberships per mature club of 3,326* in Dec 2022



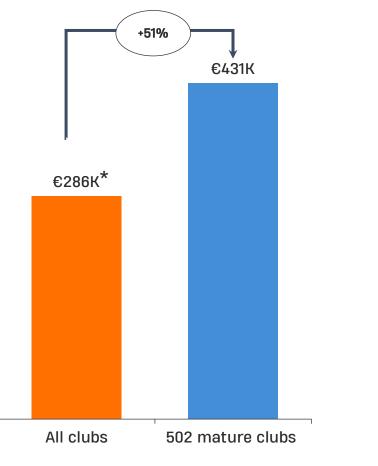
Including next two cohorts (2018 & 2019 clubs) also back at pre-COVID level since Mar 2023



Return to original reporting, including 2020 clubs, as from half year 2023 (891 clubs)



EMBEDDED GROWTH POTENTIAL FROM MATURATION CLUB MATURATION DRIVES EBITDA GROWTH



- ✤ Underlying club EBITDA increases with maturation of network
- Short-term: average mature club EBITDA initially impacted by inflated cost base and to improve during 2023 as yield per member increases
- ✓ Longer-term: underlying club EBITDA potential of €518 million
 based on 1,200 mature clubs with 2022 mature club profitability





CAPITAL EXPENDITURE

Expansion capex

- FY 2023 new club average capex around €1.2 million

Maintenance capex

- Medium term around €55 thousand per club

Other capex

- FY 2023 other capex around €10 million



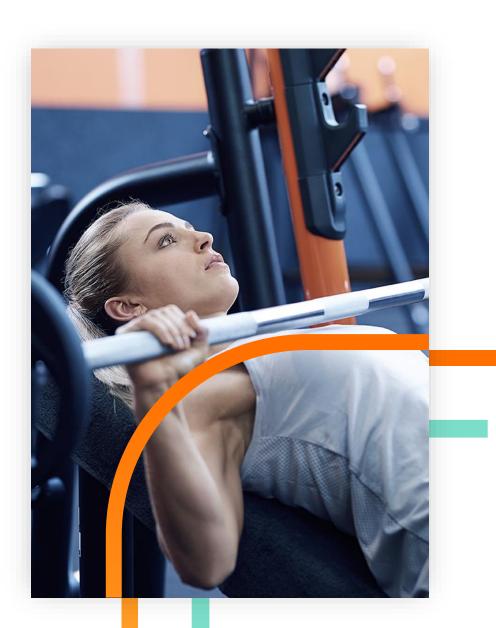


BALANCE SHEET

✤ Available liquidity 143 million

- Cash at hand €43.5 million (FY 2021: €70 million)
- Undrawn facilities €100 million (FY 2021: €291 million)
- €30 million uncommitted facility not included
- Net debt* of €694 million (FY 2021: €548 million)
- ✤ Net debt/adj. EBITDA 2.9x

*Net debt (excl. lease liabilities): Total of long- and short-term borrowings, less cash and cash equivalents. Of the €304 million convertible bond, €49 million (€56 million before deferred taxes) was accounted for as equity.





OUTLOOK 2023 FULL RECOVERY OF MATURE CLUB AVERAGE MEMBERSHIPS*



Club network to grow by at least 200 clubs



Revenue of at least €1 billion



Mature club* ROIC of well over 30%



Gradual increase avg revenue per membership



* 891 clubs in total. Including clubs opened during 2018, 2019 and 2020.



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