



Resolutions
Annual General Meeting of Shareholders
Basic Fit N.V. of 22 april 2020

Issued and Paid up shares at the Record Date: 54.666.667

Ordinary shares present or represented: 43.859.760

| Voting item | Agenda item | Total number of shares for which votes were validly cast ¹ | Percentage of the issued capital ² | For | Against | Abstain ³ | Adopted with % of (re)presented capital |
|-------------|---|---|---|------------|------------|----------------------|---|
| 3b | Remuneration report financial year 2019 (advisory resolution) | 43,725,690 | 79,98 | 33,278,513 | 10,477,177 | 134,070 | 75,87 |
| 3c | Adoption of the annual accounts 2018 (Resolution) | 43,794,212 | 80,11 | 43,794,212 | 0 | 65,548 | 99,85 |
| 3d | Discharge members of the Management Board (Resolution) | 43,790,016 | 80,10 | 43,745,737 | 44,279 | 69,744 | 99,74 |
| 3e | Discharge members of the Supervisory Board (Resolution) | 43,790,016 | 80,10 | 43,745,737 | 44,279 | 69,744 | 99,74 |

¹ This number is equal to the number of validly cast votes: the total number of votes for and against. The abstentions are not included in this number.

² The issued capital of Basic-Fit N.V. on April 26, 2018 amounted to 54,666,667 shares, each with a nominal value of € 0.06. Percentages are rounded down to two decimals.

³ Active abstentions and votes that were not cast or not validly cast.



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| | | | | | | | |
|----|---|------------|-------|------------|-----------|---------|-------|
| 4a | Proposal to adopt the revised remuneration policy for the MB | 43,725,690 | 79,98 | 33,883,943 | 9,841,747 | 134,070 | 77,26 |
| 4b | Proposal to adopt the remuneration policy for the SB | 43,859,760 | 80,23 | 43,145,391 | 714,369 | 0 | 98,37 |
| 5a | Re-appointment of Mrs. Carin Gorter as member of the Supervisory Board (Resolution) | 43,859,760 | 80,23 | 43,563,322 | 296,438 | 0 | 99,32 |
| 6a | Designation of the Management Board to issue shares and/or to grant rights to subscribe for shares (Resolution) | 43,859,760 | 80,23 | 43,128,145 | 731,615 | 0 | 98,33 |
| 6b | Designation of the Management Board to restrict or exclude pre-emptive rights upon the issue of shares and/or the granting of rights to subscribe for shares as described under 5(a) (Resolution) | 43,859,760 | 80,23 | 41,973,423 | 1,886,337 | 0 | 95,70 |
| 7 | Authorization of the Management Board to repurchase shares (Resolution) | 43,858,159 | 80,23 | 43,813,880 | 44,279 | 1,601 | 99,90 |
| 8 | Appointment of external auditor (resolution) | 43,859,760 | 80,23 | 43,859,760 | 0 | 0 | 100 |