

POLICY

BILATERAL CONTACTS



BASIC-FIT

BASIC-FIT N.V.

POLICY REGARDING BILATERAL CONTACTS WITH SHAREHOLDERS

*Basic-Fit N.V. ("**Basic-Fit**") has formulated the following policy regarding bilateral contacts with shareholders, to act in accordance with section IV.2.2 of the Dutch Corporate Governance Code. This policy was adopted by the management board of Basic-Fit (the "**Management Board**") on 30 October 2017 and was approved by the supervisory board of Basic-Fit (the "**Supervisory Board**") on 30 October 2017.*

Basic-Fit is committed to maintaining an open and constructive dialogue with its shareholders and potential shareholders. Conversations with shareholders, even outside the context of a formal general meeting, are deemed to be useful for both investors and Basic-Fit.

All requests from shareholders to enter into a conversation will be taken into consideration. Basic-Fit reserves the right to accept invitations only for those conversations where the Management Board deems this in Basic-Fit's interest. Basic-Fit may also initiate a dialogue with a shareholder.

Basic-Fit can request shareholders to provide certain written information in order to assess whether a conversation outside a general meeting would be in the interest of Basic-Fit. This information can include the objective of the conversation, the matters to be discussed and the shareholder's view in these matters, the shareholder's interest (both long and short positions in Basic-Fit) and/or further clarification of the shareholder's views, objectives and investment intentions.

Generally, the chief executive officer will lead any discussion with shareholders. A request of a shareholder to meet with one or more members of Basic-Fit's Supervisory Board (whether or not in the presence of members of the Management Board), shall be assessed by the Management Board, with the exception of matters that relate to the integrity of one or more members of the Management Board or a (potential) situation of conflicting interest of one or more members of the Management Board, in which case the assessment will be referred to the chairman of the Supervisory Board.

Basic-Fit is committed to providing high quality, clear, accurate and timely information to all shareholders in compliance with the applicable rules and regulations, in particular those concerning selective disclosure and inside information.

Basic-Fit is committed to adhering to its legal obligations relating to confidentiality and the disclosure of inside information and strives to only disclose publicly available information in bilateral contacts. In the event that non-public inside information is inadvertently disclosed during any bilateral contact, Basic-Fit will publicly announce such information as prescribed by applicable law.

In principle, no meetings with shareholders outside a formal general meeting or meetings with analysts shall take place during the so called *closed periods*. Closed periods are generally considered to be (i) the periods commencing on the day following the end of a quarter and ending on the date of first publication (the day of publication included) of the corresponding quarterly results, semi-annual financial statements or annual financial statements, as applicable, provided that the Compliance Officer may shorten such period subject to applicable law; and (ii) such other periods as the Compliance Officer may designate.

For any further information or questions with respect to this policy, please contact Basic-Fit's Investor Relations Director via richard.piekaar@basic-fit.com.

VERSION	LAST CHECK	LAST AMENDMENT	CHANGES AT LAST AMENDMENT	APPROVED BY
2.0	2017	2017	ALIGNMENT WITH THE NEW DUTCH CORPORATE GOVERNANCE	MANAGEMENT BOARD AND SUPERVISORY BOARD 30 OCTOBER 2017

